



CZI

Enterprise Leadership Service

Here for business.

100
Years
& counting.

CONFERENCE FEES

US\$250.00

**SINGLE
DAY ACCESS**

US\$500.00

**FOUR
DAY ACCESS**

STRATEGIC INTELLIGENCE FORUM 2025

CZI Annual Business Conference

3,8,9,10 | OCTOBER | 2025

Hyatt Regency, The Meikles Harare

Pre-conference 3 October (Hyatt Regency)

For more info: wadzanai@czi.co.zw or cchoruma@czi.co.zw

events@czi.co.zw or Call us on +263 789 092 977

Partnership Opportunities Available



**SCAN QR CODE
FOR MORE INFO/
TO REGISTER**

FOREWORD

The Strategic Intelligence Forum is CZI's Annual Business Conference, structured to deliver insights and practical value for enterprises. It focuses on strategy, innovation, sustainability, AI and digital transformation, and entrepreneurship, targeting both C-Suiters and those on their way to the C-Suite to impact their continued professional development in non-traditional but emerging competency areas that are tied to VUCA and to the global mega trends for enterprise excellence.

We have curated this forum based on market feedback over the past couple of years and we look forward to co-creating value with business leaders.

This year's programme begins with a pre-conference event on 3 October 2025, where we will host a globally renowned practitioner from Sweden to lead a session on Embedding Sustainability into Business Strategy. This seminar will provide practical guidance on moving beyond compliance, integrating sustainability into core business strategy and business model innovation positioning enterprises for long-term competitiveness.

The main Forum runs from 8 to 10 October. Over three days, participants will engage with leading experts, practitioners, and business leaders in exploring the future of industry and practical solutions for today's enterprises.

Day One - will focus on Scenarios, Futures and Systems approaches to strategy and business model innovation delivered by an international trainer and consultant in Futures Strategies.

Day Two - will turn to AI and digitalisation, specifically how to structure an implementation road map and will feature a marketplace for AI and digital solutions some of which have gone international from Zimbabwe. Localisation and digital sovereignty as possibilities for competitive advantage in this fast moving globally controlled arena will be unpacked.

Day Three - will introduce the proposed Zimbabwe Entrepreneurship and SME Ecosystem Forum, led by the National Venture Capital Company as convener of the forum with participation from ecosystem actors including innovation hubs, co-working spaces, incubators, accelerators and scale-rators and financiers.



The Forum combines seminars, masterclasses, case studies, and exhibitions with opportunities for networking and business exchange. It is our hope that every participant leaves not only inspired, but also equipped with practical tools and networks that will strengthen their professional and business development.

"Growing and profitable businesses will drive economic growth and create jobs"

A handwritten signature in blue ink, consisting of several overlapping loops and lines.

Sekai Kuvarika
Chief Executive Officer
Confederation of Zimbabwe Industries

CONFERENCE OVERVIEW

3,8,9,10 | OCTOBER | 2025

Pre-conference 3 October (Hyatt Regency)



Foreword by **Sekai Kuvarika** | Chief Executive Officer | Confederation of Zimbabwe Industries

Master Trainers and Speakers 1-3

Pre-Conference – 3 October 2025 4-8

Sustainability – Beyond Reporting and Compliance: The Business Case

- Morning: Sustainability Strategy Masterclass
- Afternoon: Sustainability Reporting & Disclosures
- Exhibitions and ESG Marketplace

Day 1 – 8 October 2025 12-18

Scenario, Futures, and Systems Approaches to Strategy & Business Model Innovation

- Masterclass and Seminar Sessions
- Corporate-Sponsored Lunch & Cocktail
- Speaker Profiles

Day 2 – 9 October 2025 19-24

AI for Business

- AI Implementation Roadmap Masterclass
- Pilot Project Launch
- Case Studies & AI Community of Practice Launch
- AI Marketplace & Exhibition
- Corporate-Sponsored Lunch & Cocktail
- Speaker Profiles

Day 3 – 10 October 2025 25-31

The Entrepreneurship Ecosystem Forum

- Keynote and Ecosystem Presentations
- Dialogue Panels and Roundtables
- SME and Start-Up Showcases
- Corporate-Sponsored Lunch & Cocktail
- Speaker Profiles

Conference Registration Costs 32

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Contribute to Charity Basket 34

Partner Logo's Inside Back cover

MASTER TRAINERS AND SPEAKERS



Sofia Svingby

Senior Advisor, Enact
Sustainable Strategies

"Beyond Reporting and
Compliance"

Embedding Sustainability into
Business Strategy and Business
Model Innovation



Nina Al-Ghussein Norrman

Future Strategist and Senior
Advisor at Kairos Future

Futures, Scenarios and Systems
approaches to Strategy and the
TAIDA model for Strategic
Foresight



Dr. Joseph Yose

Accomplished Statistician
and Data Scientist

Developing your AI
Implementation Plan/Roadmap

AI / Digital Sovereignty and
Localisation



Derek Odoteye

Group Chief Executive
Officer TSL Limited

TSL Business model and strategy
story in the Midst of Shifting
Environment



Luckson Madziwa

Chief Technology Officer
at NMB Bank and Managing
Director at Xplug

Show and Tell
Digital Solutions Homegrown
and Deployed locally and
Beyond



Ken Gitonga

Managing Director & Executive
Director at British American
Tobacco Zimbabwe Ltd

Evolution of your Business
Model and Products as The
Future of Things Unfolds

MASTER TRAINERS AND SPEAKERS



Nicholas Jones
Solution Architect and
Analytics Specialist

Developing your AI
Implementation Plan/Roadmap

AI / Digital sovereignty and
Localisation



Vimbayi Nyakudya
Chief Executive Officer
of CAFCA

Business Case For Energy
Efficiency Management

Efficiency that Makes a Difference
to Your Bottomline

BICC CAFCA Case Presentation



Karen Jiri
Commercial Director
at CICADA

Carbon Credits, Climate and
Sustainability Linked Financing
For Business

CICADA Case Presentation



Collen Tapfumaneyi
Founder of Escrow Group

Show and Tell

Digital Solutions Homegrown
and Deployed locally and
Beyond

#AI and Digitech ForBusiness



Dr. McLean Sibanda
Managing Director at
Bigen Global Limited

A proposal for The Zimbabwe
Entrepreneurship Ecosystem
Design



Memory Nguwi
Human Resources Consultant
and Entrepreneur

Human Capital Strategy for Futures
Focussed Benchmarking

Zimbabwe's Shifts in Job Titles, Scope
and Qualifications against Global
Developments and the Future of Jobs

MASTER TRAINERS AND SPEAKERS



Douglas Kativu
GRI Africa Director

Sustainability Reporting
and Compliance

GRI Certification



Nancy Guzha
Co-founder and CEO
of Grobbie Best Foods

WIN –Starting at Scale

The C-Suite to
Entrepreneurship Pathway



Hon. David Mnangagwa
Deputy Minister of Finance and
Investment Promotion

Keynote – Entrepreneurship
Ecosystem Forum Launch



Tino Kambasha
CEO of the National
Venture Capital Company
of Zimbabwe (NVCCZ)

NVCCZ Partnership With Private
Sector Entrepreneurship
Ecosystem



Simba Chinyemba
Chief Investment Officer of
the Mutapa Investment Fund

Anchoring Zimbabwe's Industrial
and Economic Future:
The Mutapa Factor

PRE-CONFERENCE

3 OCTOBER 2025 | HYATT, REGENCY



"Despite growing recognition of sustainability as a strategic priority, many companies still struggle to integrate it into core business decisions." **Unknown**

Special Edition

**Theme: Sustainability – Beyond Reporting and Compliance:
The Business Case**



Embedding impact in strategic priorities

Moving from intent to long-term impact

Double materiality and due diligence
as enablers

Linking sustainability with strategy
and business models

Food For Thought

Are those championing sustainability also charged with strategy or is there a disconnect where those championing sustainability are far from the strategy and business model?

Sofia Svingby



PRE-CONFERENCE

3 OCTOBER 2025 | HYATT, REGENCY

Morning

8.30 - 12.30



Sustainability Strategy Masterclass with **-Sofia Svingby**

Senior Advisor, Enact Sustainable Strategies
Former: VP Sustainability - Atlas Copco
Senior VP Sustainability - Prime Webber Shandwick
Acting CEO & Director Operations - International
Council of Swedish Industry

Afternoon

2.00 - 4.00 pm



Sustainability Reporting and Disclosures

Mastering reporting and compliance

Karen Jiri - Case Presentation: Carbon credits, climate
and sustainability-linked financing for business



Douglas Kativu - Director Global Reporting Initiative
(GRI) Africa

Exhibition of GRI certified service providers



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PRE-CONFERENCE FACILITATOR



MEET SOFIA SVINGBY

Senior Advisor, Enact Sustainable Strategies

Sofia Svingby is a senior sustainability expert and advisor based in Sweden, with extensive experience across industry, consultancy, and international development cooperation. She currently serves as Senior Advisor at Enact Sustainable Strategies, where she supports organisations in developing and implementing sustainability strategies, ESG, reporting, regulatory compliance, and stakeholder engagement.

Sofia brings deep experience from developing, anchoring, and driving sustainability strategy in one of the world's largest industrial companies, Atlas Copco Group, where she served as Vice President-Sustainability. She has also led sustainability strategy development, change management and change communication efforts as Senior Vice President of Sustainability at Prime Weber Shandwick, supporting global clients in navigating complex transformation processes as well as sustainability reporting requirements. Her career also includes serving as Acting CEO & Director of Operations at the International Council of Swedish Industry.

With a global outlook shaped by work in Europe, Sub-Saharan Africa, including Zimbabwe, the Middle East, and Asia, Sofia brings a unique blend of strategic insight and practical expertise. She is passionate about enabling systemic transformation and helping organisations integrate sustainability at the heart of their strategy and operations.



ABOUT ENACT SUSTAINABLE STRATEGIES

Enact is an international business advisory firm, founded in 2005, dedicated to accelerating sustainability and long-term impact. With offices across Europe and Asia, Enact supports organizations worldwide in integrating sustainability into their core strategies and operations.

Enact's suite of services includes sustainability strategy, ESG reporting, due diligence, human rights advisory, and training. Through active sustainability networks, the firm fosters capacity building, peer learning, and dialogue, equipping organizations and professionals with practical tools for change.

Combining global expertise with a collaborative, hands-on approach, Enact empowers businesses to act responsibly, strengthen trust, and create sustainable value.



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MEET KAREN JIRI

Commercial Director CICADA

With over 15 years of experience in the agriculture sector and related downstream industries, including agro-processing, FMCG manufacturing, and retail, Karen Jiri is a transformational leader and business strategist who empowers people and organisations to unlock their full potential. She is the Commercial Director at CICADA, a diversified group of companies in the agriculture, forestry, renewable energy, and carbon reduction sectors.

Karen leverages her expertise in strategy, managerial finance, business optimisation, change management, restructuring, and process re-engineering to drive growth and transformation. She holds a Master's in Business Leadership (MBL) from the UNISA School of Business Leadership and a BCompt (Hons) degree in Accounting Science from UNISA, and completed her articles of clerkship with Deloitte Zimbabwe.

Recognised through awards and publications for her outstanding leadership, Karen is passionate about making a positive impact, creating order out of chaos, and turning good into great.



CICADA

CICADA is one of Southern Africa's largest diversified agri-businesses, recognised for its commitment to sustainable practices and the green economy. The company focuses on climate-positive solutions in agriculture, ecosystem restoration, carbon reduction, and renewable energy. Through its flagship subsidiary, CICADA Solar, it recently delivered the partial commissioning of 1.5MWp rooftop solar power at TPZ in Harare, completed three months ahead of schedule, to help Zimbabwean manufacturers cut energy costs and increase production uptime.





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MEET DOUGLAS KATIVU

GRI Africa Director

Douglas Kativu is a leading voice for sustainability in Africa, serving as Director of GRI Africa, where he champions transparency, accountability, and responsible business growth across the continent. With more than a decade of driving multi-stakeholder initiatives, he has helped shape global standards such as ISO 26000 on social responsibility and actively contributed to environmental networks tackling Africa's most pressing challenges. Armed with expertise in Environmental Management and Applied Physics, alongside professional credentials in ISO 14001 and OHSAS 18001, he brings both scientific rigour and visionary leadership to advancing Africa's sustainable future.



The Global Reporting Initiative (GRI) is the world's leading independent organisation for sustainability reporting. Its globally recognised Standards, used by over 14,000 organisations in more than 100 countries, provide a trusted framework for transparent disclosure and informed decision-making. Backed by a multi-stakeholder process and confirmed by 2024 KPMG research as the most widely adopted reporting framework, GRI continues to set the benchmark for sustainability reporting worldwide.





ESG AND SUSTAINABILITY MARKET PLACE



Did You Know?

Zimbabwe has less than 20 GRI sustainability practitioners?

Registered Delegates
Only



Exhibition of Companies' ESG and Sustainability Initiatives

This will showcase and document to provide highlights of what business is doing and this will be published in a picture book after the conference.



Exhibition from NGOs and Multilaterals that can be Sustainability Implementation Partners to the Private Sector

These will demonstrate areas of projects and programmes that they specialise in as well as the demographics and geographical reach that they have to provide companies with an opportunity to identify potential partners.



Did You Know?

There are less than 4 GRI certified companies who provide training services in Zimbabwe.



LAUNCH OF THE

① SUSTAINABILITY IMPLEMENTATION PARTNERS DIRECTORY INITIATIVE



② BUSINESS SOCIETY ENVIRONMENT (BSE) COMPENDIUM

In Partnership with Business Council for Sustainable Development Zimbabwe (BCSDZ). This compendium tracks and takes stock of business initiatives in society and the environment, with seasonal focus on topical issues as research and white papers.

A futuristic robot hand, rendered in a metallic blue and silver color, is shown holding a realistic Earth globe. A lush green tree with a thick trunk and dense foliage grows out of the top of the globe. The background is a dark, deep blue with soft, out-of-focus light sources, creating a high-tech, futuristic atmosphere.

STRATEGIC INTELLIGENCE FORUM 2025

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Day 1 – Scenario, Futures, and Systems Approaches to Strategy and Business Model Innovation

- Scenario, foresight, and systems approaches to business strategy.
- Energy efficiency business case – demonstrating productivity, efficiency improvements, and cost savings from BICC CAFCA.
- Human capital trends in Zimbabwean companies compared with the pace of change in role and competency demands.

Day 2 – AI for Business

- Masterclass on implementation, digital sovereignty, and localisation.
- Launch of pilot project.
- NMB case study on participating in the digital and AI economy and scaling local solutions beyond Zimbabwe.
- Launch of the AI Community of Practice and a technical assistance initiative for Zimbabwean AI.
- AI Exhibition featuring local developers and solution providers.

Day 3 – The Entrepreneurship Ecosystem Forum

- Sessions on strengthening Zimbabwe's entrepreneurship ecosystem.
- Exploration of linkages with innovation, investment, and industry.
- SME and start-up showcases.

Partnerships and Exhibition Opportunities

The Forum offers opportunities for corporates, SMEs, start-ups, and partners to showcase solutions, initiatives, and products throughout the event. Exhibitions include:

- **Sustainability Marketplace** – ESG initiatives, corporate sustainability projects, and NGO/multilateral partners.
- **Digitech and AI for Business Marketplace** digital technology, AI tools, and home-grown tech solutions.
- **Tried, Tested, and Trusted FMCG Showcase** new and rebranded consumer products.
- **SMEs and Start-Ups Pavilion** – showcasing innovations and entrepreneurship at scale.

Additional Features

- Corporate-sponsored lunches interspaced within the programme.
- End-of-day cocktails for networking and informal discussions.

DAY 1 | 8 OCTOBER 2025

SCENARIO, FUTURES, AND SYSTEMS APPROACHES TO STRATEGY AND BUSINESS MODEL INNOVATION



Futures/Foresight/Systems Strategy Approaches Seminar

Kairo's Future

- Scenario, foresight, and systems approaches to business strategy.
- Energy efficiency business case – demonstrating productivity, efficiency improvements, and cost savings from BICC CAFCA.
- Human capital trends in Zimbabwean companies compared with the pace of change in role and competency demands.

KAIROS
FUTURE

Survivors Series

Cockpit view from:



Derek Odoteye



Ken Gitonga



Memory Nguwi



Vimbayi Nyakudya

Corporate Sponsored lunch

Corporate Sponsored Cocktail





MEET NINA AL-GHUSSEIN NORRMAN

Future Strategist and Senior Advisor at Kairos Future

Nina Al-Ghussein Norrman is a Future Strategist and Senior Advisor at Kairos Future, specialising in helping organisations navigate uncertainty, identify emerging opportunities, and build robust long-term strategies. With a background in strategic foresight and organisational development, she supports leadership teams, public institutions, and companies in translating insights about societal change, technology, and business landscapes into actionable strategies.

Nina also serves as Course Director of the International Certified Future Strategist (ICFS) program, one of the world's most comprehensive hands-on trainings in strategic foresight. The ICFS program equips professionals with a full methodology for future-oriented strategy work, combining trend and scenario analysis, visioning, and strategy development. Participants conduct applied projects within their own organisations during the six-month program, ensuring direct impact and lasting results.



KAIROS
FUTURE

ABOUT KAIROS FUTURE

Kairos Future is an international consultancy and research company with more than 30 years of experience in futures and strategy. Based in Stockholm and working globally, Kairos Future helps organisations understand and shape their futures by combining trend and foresight research, strategy development, and innovation support.

Through Kairos Academy, the company also provides internationally recognised training programs in foresight and strategy, such as the ICFS, along with tailored in-house courses for organizations. Together, these services enable leaders and organisations to anticipate change, build future-readiness, and create sustainable value in a rapidly shifting world.





MEET DEREK ODOTEYE

Group Chief Executive Officer TSL Limited

Derek has over 20 years of experience in leadership, strategy, business development, agriculture, logistics, real estate, finance, accounting and risk management.

He is currently the Group Chief Executive Officer of the Zimbabwe Stock Exchange listed TSL Limited. Derek has held several leadership positions within that group including Group Chief Operating Officer, Group Chief Finance Officer, Group Operations Executive, Managing Director for the Logistics operations, General Manager for the Real Estate operations and Group Business Development Executive.

Derek spent 10 years with Deloitte, an international Professional Services firm and was Senior Manager in Assurance Services.

He has worked in Zimbabwe, New York, New Jersey and the United Arab Emirates. Derek is a Chartered Accountant, a member of the Executive Committee of the Harare Chapter of Young Presidents Organization (YPO) International, a Board member of the Harare International School and an alumnus of Harvard Business School.



TSL Limited is a diversified group listed on the Zimbabwe Stock Exchange, anchored on three strategic pillars: Agriculture, Logistics, and Real Estate. Established in 1957, the company has expanded through a deliberate diversification strategy to provide integrated services across Zimbabwe's agricultural value chain. Its Agriculture Cluster supplies chemicals, packaging, agronomy, and produce marketing; its Logistics Cluster manages multi-modal transport solutions in five cities; and its Real Estate arm develops infrastructure that enables trade and growth. With core values of Integrity, Innovation, Integration, Improvement, and Intelligence, TSL continues to create sustainable value for farming communities, businesses, and the regional economy.





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MEET KEN GITONGA

Managing Director & Executive Director at
British American Tobacco Zimbabwe Ltd

Kenneth Gitonga is a holder of a Bachelor of Commerce Degree (Marketing), a Master of Science in Organisational Development and Management and is currently pursuing a Doctorate in Business Administration.

Ken joined BAT in 2011 as a Brand Manager for BAT East and Central Africa. He later re-joined BAT Kenya in April 2017 as a National Sales Manager and in 2018, proceeded for an international assignment at the BAT Group office in London, UK where he took on the role of Trade Marketing Manager for the Americas and Sub-Sahara Africa region and subsequently, International Brand Manager for the Modern Oral Nicotine portfolio. In April 2021, he moved to BAT South Africa as Head of Activations for the East & Southern Africa Area. Soon after, he was appointed as the Head of Trade for East BAT African Markets in February 2022 and subsequently to Head of Commercial for BAT East & Southern Africa Markets, a role he held until his current appointment.

Ken serves on the Board of Pemaswap E.A Limited and is a Trustee for Rainbow Colours Foundation.



BAT Zimbabwe is the leading tobacco manufacturer in Zimbabwe by market share and is part of the global British American Tobacco Group of Companies ("BAT"). Operating locally for over 80 years, BAT Zimbabwe benefits from the Group's scale, which spans more than 180 markets, employs over 53,000 people, and operates factories in over 40 countries. Founded in 1902, the Group's balanced presence across high-growth emerging and developed markets reaches over 150 million consumers and 11 million retail points of sale.





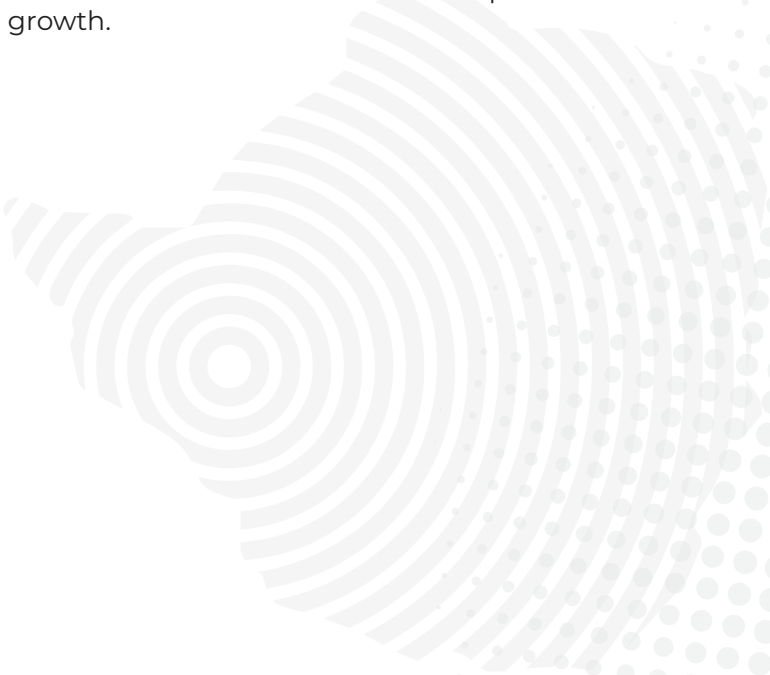
MEET MEMORY NGUWI

Human Resources Consultant and Entrepreneur

Memory Nguwi is a registered Industrial and Occupational Psychologist with over 25 years of experience in human capital management, organisational development, and workforce strategy. As Managing Consultant at Industrial Psychology Consultants, he has advised leading companies on talent optimisation, leadership development, and change management, while also serving on several prominent boards including the Zimbabwe Revenue Authority. A prolific writer and conference speaker, Memory has published over 600 articles and authored the book *Human Resources Perspective*, establishing himself as one of Africa's foremost experts on the future of work, productivity, and organisational transformation.



Industrial Psychology Consultants (IPC) is one of Zimbabwe's most reputable human resource consulting firms. Established in 2004, the company has built a strong reputation for excellence in organisational development. For nearly two decades, IPC has served as a trusted partner to clients across the private sector, public institutions, non-governmental organisations, and regional bodies. Its expertise covers the full spectrum of human capital solutions, including talent acquisition, employee assessment, and large-scale organisational transformation. IPC is recognised for delivering evidence-based, culturally relevant consulting services that foster sustainable business performance and long-term growth.





MEET VIMBAYI NYAKUDYA

CEO of CAFCA

Vimbayi is the CEO of CAFCA, a supplier and manufacturer of cables for transmission and distribution of electrical energy and information. Vimbayi is a seasoned industrialist with experience spanning more than 20 years. He has spent most of his career in mining operations, processing, manufacturing as well as equipment solutions covering scoping, given the applications of equipment use, installations and maintenance.

He has been a group executive of Zimplot, an equipment manufacturer, distributor and provider of aftersales services, for 8 years, with 5 years of which as Group CEO. Vimbayi is an operations management enthusiast, and has spent time on research of key electrical, industrial and automotive equipment installation, optimisation and maintenance projects in the context of the Zimbabwean environment. He is a qualified chartered accountant, and holder of a Master of Business Leadership.



CAFCA Limited | Business Bio & Presentation Brief

CAFCA Limited is a supplier and manufacturer of cables for the transmission and distribution of electrical energy and information across Sub-Saharan Africa. With high-energy-consuming operations—including an electrolysis plant, rotary and OTK furnaces, rod breakers, wire drawing machines, and extrusion equipment—CAFCA's cable manufacturing processes demand substantial electrical energy. As a result, power usage costs are a significant cost driver.

Zimbabwe has long operated under a power deficit, and with the economy expanding, pressure on power generation has intensified, leading to frequent load shedding and power cuts. In response, CAFCA's ambition has been not only to conserve energy but also to maximise the efficiency of its power usage.



DAY 2 | 9 OCTOBER 2025

AI FOR BUSINESS



AI Implementation Roadmap Masterclass



Dr. Joseph Yose



Nicholas Jones

- Masterclass on implementation, digital sovereignty, and localisation.
- Launch of pilot project.

AI Marketplace



Luckson Madziwa

NMB case study on participating in the digital and AI economy and scaling local solutions beyond Zimbabwe.

Launch of the AI Community of Practice and a technical assistance initiative for Zimbabwean AI.



Collen Tapfumaneyi

Innovative Solutions for Africa's Capital Markets - Escrow Group Story

AI Exhibition featuring local developers and solution providers.

Corporate Sponsored lunch

Corporate Sponsored Cocktail

MEET DR. JOSEPH YOSE

Accomplished Statistician and Data Scientist

Dr. Yose is an experienced researcher and data scientist with a strong track record across industries including manufacturing, automotive, pharmaceuticals, medical devices, and finance. He holds a PhD in Applied Mathematics and specialises in statistical and mathematical modelling, with advanced expertise in AI and natural language processing (NLP).

Passionate about statistics, machine learning, and artificial intelligence, Dr. Yose applies data-driven methods to tackle complex industrial challenges. He has delivered influential workshops across EMEA showcasing the value of applying Six Sigma and AI tools early in process improvement.

As a Visiting Researcher at Coventry University, collaborating with the L4 Collaboration, he continues to advance the integration of AI into industrial practice. He has also taught at both Coventry University and Warwick University, strengthening the link between academic research and applied innovation.

Dr. Yose's collaborations with Rolls-Royce and other industry partners highlight how academia-industry synergies can accelerate the maturation of disruptive solutions. He has most recently co-presented at the Royal Statistical Society Conference in Edinburgh, where his work on process simulation, Minitab, and Six Sigma methods received strong engagement.

Recognised for translating advanced analytics into practical strategies, Dr. Yose's mission is to bridge academic innovation with industrial application. By combining AI, industrial statistics, and process improvement, he helps organisations create scalable, sustainable, and intelligent systems that deliver measurable productivity gains.



deepgenai.ai
AI FOR NEXT-GEN INDUSTRY



MEET NICHOLAS JONES

Accomplished Statistician and Data Scientist

Nick Jones is an experienced solution architect and analytics specialist with over 17 years of expertise helping organisations harness advanced analytics, machine learning, and digital technologies to drive process improvement and strategic transformation. He has built a career on bridging technical innovation with business value and applying digital technologies to achieve measurable business impact.

He is skilled in the use of Six Sigma tools, industrial statistics, and machine learning, enabling organisations to accelerate technology maturation, reduce variation, and embed data-driven decision making. Over his career, Nick has worked with small to large corporates, collaborating with researchers, engineers, and leadership teams to identify practical solutions that unlock innovation and deliver sustainable performance improvements.

His experience spans a wide range of industries, including manufacturing, automotive, pharmaceuticals, medical devices and agriculture, bringing cross-sector insights that strengthen problem-solving and innovation.

In addition, Nick is an experienced content creator and presenter at corporate events, where he delivers engaging workshops, demonstrations, and talks that translate complex technical concepts into accessible, impactful insights.





deepgenai.ai
AI FOR NEXT-GEN INDUSTRY

DeepGenAI, in collaboration with Coventry University L4-Collaboration, is driving innovation by empowering intelligence through applied AI. Together they design and deploy advanced AI solutions spanning large language models and time-series forecasting to help organisations automate routine work, surface actionable insights, and make safer, faster decisions. Their end-to-end delivery covers opportunity discovery, model development, integration, and MLOps. Their services include digitalisation and IT consultancy, supported by market insights and education to accelerate adoption.

DeepGenAI's governance and delivery are led by a highly experienced team of physicists, statisticians, mathematicians, and AI specialists with more than a decade of expertise in the field. Building on this foundation, they deliver fully customisable workflows that integrate directly into tools, processes, and objectives. With flexible APIs and built-in connectors, DeepGenAI's solutions embed seamlessly across business ecosystems.

By leveraging retrieval-augmented generation (RAG), their AI delivers accurate, context-aware insights grounded in an organisation's own data. For maximum control and security, they also support private, on-premise deployments to ensure full data sovereignty, enabling organisations to scale confidently from secure pilots to production-grade outcomes.

Session Overview

In this workshop, DeepGenAI will equip companies with the tools to design and implement process improvements through their own digitalisation and AI productivity roadmaps. Participants will learn how to create fully customisable AI workflows that integrate into their tools and objectives, use retrieval-augmented AI to surface accurate insights, and plan for private deployments to guarantee full data sovereignty.

Whether organisations are just beginning their digitalisation journey or scaling existing initiatives, this session will provide the strategies, frameworks, and hands-on guidance required to build scalable, sustainable, and intelligent systems that deliver real productivity gains.



MEET LUCKSON MADZIWA

Chief Technology Officer,
NMB Bank | Managing Director,
Xplug

CZI is pleased to feature Luckson Madziwa, who leads digital transformation at NMB Bank while driving technology innovation across Africa through Xplug, NMBZ Holdings' technology subsidiary. Together with his team, he applies emerging technologies such as artificial intelligence, machine learning, robotic process automation, and API integration to strengthen financial services and expand digital inclusion.

Through Xplug's "SA4 and More" vision, Luckson is advancing home-grown solutions for banking, insurance, and retail across Zimbabwe, Malawi, Tanzania, Zambia, Mozambique, Uganda, and Rwanda. He brings extensive experience in customer-focused solutions for telecommunications, banking, and insurance, and is committed to building local technology ecosystems that enhance competitiveness, accessibility, and sustainability in Africa's financial sector.

Areas of expertise include:

- Digital transformation and emerging technologies
- Custom software solutions for finance and telecoms
- Technology leadership and talent development
- Applying AI and data analytics to strengthen African fintech

xplug

A subsidiary of 
NMBZ HOLDINGS LIMITED

Session Overview

At the Strategic Intelligence Forum, NMB Bank Zimbabwe and its technology subsidiary Xplug Solutions will share insights into how localised innovation is reshaping Zimbabwe's financial sector and expanding across the region. The session will showcase their journey of building home-grown solutions, advancing AI localisation initiatives, and delivering transformative projects in seven African countries.

Participants will gain practical insights into how Africa is positioning itself as a creator of transformative technology, with scalable fintech ecosystems, automation, and digital platforms tailored to African markets.



MEET COLLEN TAPFUMANEYI

Founder of Escrow Group

Collen is founder of Escrow Group that has operations and solutions in 10 African countries and Asia. The group includes Corpserve Registrars; Financial Securities Exchange and Escrow Fintech. He is founder and CEO of the Zimbabwe Mercantile Exchange (ZMX) and is currently Chairman of both the Committee of SADC Stock Exchanges (CoSSE) and the AfCFTA Association of Commodities Exchanges (A-ACX). Collen is a member of the Chartered Institute for Securities and Investment and holds an MSC Finance; MBA and ACCA qualifications.

escrow//group

group members:

corpserve
registrars //

escrow
//fintech

efs
registrars

FINSEC

zmx
ZIMBABWE MERCANTILE EXCHANGE

The *pre-eminent* provider of
reliable and efficient forward
thinking financial services &
technology



Escrow Group operates across 10 African countries and Asia, with businesses including Corpserve Registrars, Financial Securities Exchange, and Escrow Fintech. Its mission is to build an inclusive financial infrastructure that drives growth and strengthens trust in trade, agriculture, and commerce. By integrating regulatory expertise with cutting-edge technology, Escrow Group delivers tailored fintech solutions while ensuring compliance in dynamic markets. Beyond its digital platforms, the Group plays a key role in advancing continental integration through the African Exchanges Linkage Project and AfCFTA, positioning itself as a catalyst for Africa's economic future.



DAY 3 | 10 OCTOBER 2025



THE ENTREPRENEURSHIP ECOSYSTEM FORUM

IN COLLABORATION WITH THE NATIONAL
VENTURE CAPITAL COMPANY OF ZIMBABWE

10 OCTOBER | 2025



Morning Session

- **Keynote Presentation:** A Practical Solution Design for the Zimbabwe Entrepreneurship and Startup Ecosystem – Dr. McLean Sibanda
- **Starting at Scale:** Grobbie Best Foods Case Study- Nancy Guzha
- **Ecosystem Developer Presentations:** Contributions from Stanbic and others.

Mid-Morning to Afternoon Sessions

- **Structured Dialogue Panels:** Strengthening Zimbabwe's entrepreneurship ecosystem by exploring linkages with innovation, investment, and industry.
- **Policy & Practice Roundtable:** Insights from corporates, financiers, and government stakeholders on enabling environments for startups and SMEs.
- **Showcases:** SME and Start-Up showcases, spotlighting practical innovations, sectoral solutions, and emerging enterprises.

Networking Features

- Corporate-sponsored lunch during the day.
- End-of-Day Cocktails for networking and informal discussions.

DAY 3 | 10 OCTOBER 2025



EXHIBITION OPPORTUNITIES FOR ENTREPRENEURS 10 OCTOBER | 2025

The Strategic Intelligence Forum will offer an exclusive platform for entrepreneurs and start-ups to showcase their ideas, innovations, and products to a high-level audience of business leaders, investors, policymakers, and industry partners.

As an exhibitor, you will gain visibility, connect with potential backers, and position your venture at the forefront of industry conversations.

Exhibitions will feature:

- Locally Manufactured Corporate Gifts
- Green & Impact Enterprises
- Digital & Tech Start-Ups
- Consumer & Lifestyle Brands
- Creative, Design & Manufacturing Ventures
- Agri-Business & Food Entrepreneurs
- Health & Education Innovators



MEET HONOURABLE DAVID KUDAKWASHE MNANGAGWA

Deputy Minister of Finance and Investment Promotion

The honorable deputy minister boasts a diverse and impressive entrepreneurship and educational journey. In 2011, he obtained a Bachelor of Science degree in Business Administration and Actuarial Science from Drake University (USA). He then worked at Aon Hewitt which is a Fortune 500 company and one of the leading global insurance firms as an Actuarial Associate in the United States between 2011 and 2014. Upon returning to Zimbabwe, he served in the National Building Society Board from 2015 to 2020 actively participating in the operational and decision-making processes to run the financial institution. He went on to pursue a Bachelor of Laws (LLBS) degree at the University of Zimbabwe, further diversifying his academic background.

The Honorable Deputy Minister's entrepreneurship track record also adds depth to his professional resume. He co-founded a notable venture capital firm, Flame-Lily Venture Capital Group (Pvt) Ltd which specializes in private equity investment and financial advisory services. Flame-Lily's portfolio boasts of interests in financial services, mining, real estate and construction in Zimbabwe and beyond.





MEET TINO KAMBASHA

CEO of the National Venture Capital Company of Zimbabwe (NVCCZ)

Tino Kambasha is the CEO of the National Venture Capital Company of Zimbabwe (NVCCZ), a venture capital initiative established to support startups, early-stage and growing businesses. NVCCZ seeks to bridge the gap between innovation and commercialization by providing equity financing, mentorship, and capacity building to enable entrepreneurs to scale. In his role, Mr. Kambasha oversees the selection of high-impact ventures across sectors such as agriculture, ICT, manufacturing, mining, energy, and healthcare.

He is also the Country Head for the Italian Trade Agency. He was the Chief Investments Officer and Corporate Affairs Officer for ZimTrade and has worked for Imara Edwards Securities and been a board member for the National building Society.





MEET DR. MCLEAN SIBANDA

Managing Director at Bigen Global Limited

Dr. McLean Sibanda is a seasoned C-suite executive and thought leader with close to three decades of experience driving sustainable development and prosperity in Africa through innovation, entrepreneurship, intellectual property, and infrastructure. Having worked across 26 African countries and 23 countries globally, he brings deep insight into the role of innovation in economic development and the nuances of diverse economies.

As Managing Director at Bigen Global Limited, Dr. Sibanda oversees the Group's expansion across Africa, leading high-impact projects that connect investment management with access to sustainable social and economic infrastructure. His expertise covers infrastructure development, strategic turnaround, science parks management, entrepreneurship, and innovation management.

He also serves as Adjunct Professor of Innovation at UNISA, Visiting Faculty at Africa University, and expert tutor and consultant for the World Intellectual Property Organization (WIPO), shaping the next generation of African leaders, policymakers, innovators, and intellectual property professionals.

A published author, Dr. Sibanda has written *Nuts and Bolts*, exploring the interplay of entrepreneurship and innovation in Africa's development, and *Footprints*, highlighting the role of intellectual property in harnessing creativity to meet development objectives, including the SDGs.



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Doing good while
doing business

Bigen Global Limited, is a leading infrastructure development company which delivers innovative solutions in water, energy, transport, agriculture, healthcare, and real estate. Guided by its ethos of "Doing Good While Doing Business," Bigen combines engineering, finance, and advisory services to create sustainable impact for communities and economies. The company integrates technical excellence with development insight, positioning itself as a catalyst for transformative change across the continent.





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MEET NANCY GUZHA

Co-founder and CEO of Grobbie Best Foods

Nancy Guzha is a distinguished general manager and agricultural economist with a proven record of growing enterprises and revitalising underperforming organisations. Her career, rooted in marketing and sales, spans senior leadership roles including Brand Development Director for Unilever Africa, Middle East and Turkey, Managing Director of Unilever Zimbabwe, Vice President of Unilever Southern Africa, and CEO of Cairns Holdings. Recognised as National Businesswoman of the Year in 2012 and ranked among Zimbabwe's Top 10 Most Inspirational Women, Nancy continues to shape business leadership as co-founder and CEO of Grobbie Best Foods.

She holds a BTEC in Land-Based Industries from Harper Adams University (UK), a BSc (Hons) in Agricultural Economics and Management from Reading University (UK), and has undertaken advanced leadership programmes, including Women's Leadership at INSEAD, Singapore. Nancy also contributes her expertise as a board member, having served as Vice Chair of AFC Holdings, Chairperson of AFC Land and Development Bank, and director on boards including ZIMNAT Life, Zimbabwe Investment Authority, Harare International Festival of the Arts (HIFA), and Black Crystal Environmental Consulting.



GROBBIE BEST FOODS is a new and modern FMCG facility consisting of agro-processing and manufacturing factories, located in New Ardbennie, Harare. The company's main products are maize based food products including Gutsa Roller Meal, IJena Super Refined and ZIMBANAX maize snacks. Grobbie also feeds into the supply chain of several large manufacturing food and stockfeed companies with various products including maize flour, grits and bran.





MEET SIMBA CHINYEMBA

Chief Investment Officer of the Mutapa Investment Fund

Simba Chinyemba is the Chief Investment Officer of the Mutapa Investment Fund. He is the Chairperson of the Institute of Directors Zimbabwe, a Non-Executive Director of the National Railways of Zimbabwe, and former Group Chief Executive Officer of Kuvimba Mining House.

A Fellow of the Institute and Faculty of Actuaries (UK), Simba has held senior executive positions internationally, including Group Chief Actuary & Executive Director at International General Insurance (UK) and Chief Actuary & Chief Risk Officer at Kuwait Reinsurance Company. He has a proven track record in financial services and mining, with expertise in strategic planning, financial analysis, and operational management. He is passionate about advancing Zimbabwe's economy through sustainable and responsible business practices.



**MUTAPA
INVESTMENT
FUND**

The Mutapa Investment Fund is Zimbabwe's sovereign wealth fund, established under the Sovereign Wealth Fund Act. Its mandate is to manage and grow state-owned assets through strategic investments, ensuring long-term economic benefits for the nation and its citizens.



CONFERENCE REGISTRATION COSTS

3,8,9,10 | OCTOBER | 2025

Pre-conference 3 October (Hyatt Regency)



US\$200 for 1 day
US\$250 for 1 day
US\$500 for 4 days
US\$600 for 4 days

Members
Non-Members
Members
Non-Members

Exhibition Opportunities

Full conference special: Table of 10 with free exhibition space **\$5000**

Exhibition – Costs (Space Only) for the duration of the Conference

Size	Cost
3x3m	US\$300
6x3m	US\$600
9x3m	US\$900
Larger size stand	US\$1000



SPONSORSHIP/ PARTNERSHIP OPPORTUNITIES

3,8,9,10 | OCTOBER | 2025

Pre-conference 3 October (Hyatt Regency)



Partnership Opportunities US\$5000

As a valued partner, you will have the opportunity to host conference speakers and delegates during our daily lunches and end-of-day cocktails two of the most vibrant and interactive networking platforms of the event. These sessions provide a relaxed yet professional environment where meaningful connections are built and conversations flourish.

You will be able to tailor-make the area to profile your brand prominently in a dedicated, fully branded hospitality area, creating an exclusive space that reflects your identity and message. Beyond visibility, you will also enjoy the flexibility to incorporate custom activities or experiences of your choice, whether it be product displays, interactive sessions, or unique hospitality touches, ensuring your participation leaves a lasting impression.

By partnering on these platforms, you position your brand at the heart of engagement, visibility, and relationship-building with conference delegates.

CONTRIBUTE TO CHARITY BASKET

3,8,9,10 | OCTOBER | 2025

Pre-conference 3 October (Hyatt Regency)



Charity Basket

Since 2021, the CZI Charity Basket has brought together the generosity of our members in support of those in need. Thanks to your kindness, we have been able to make a difference in the lives of children and families at St Joseph's House for Boys, Harare Children's Home, Musasa Project, Emerald Hill Children's Home, Thembiso Children's Home, and Queen Elizabeth Orphanage.

This year, we once again look forward to your support. Collection points are available at our CZI offices in Harare, Mutare, and Bulawayo, where you may drop off donations in cash or kind. A registry is open to record all contributions, and members will be invited to join us for the handover event, where we will celebrate the spirit of giving together.



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STRATEGIC INTELLIGENCE FORUM 2025

8-10 | OCTOBER | 2025

Hyatt Regency, The Meikles Harare
Pre-conference 3 October (Hyatt Regency)



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