



CEO Clubs Network®

# CEO Clubs Network

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ISSUE 72

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BURJ GLOBAL  
POWER 100  
SHANGHAI - CHINA

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MOBICOM &  
CEO CLUBS  
LAUNCH GLOBAL  
PRIVATE CLUB  
ACCESS FOR  
MEMBERS

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BUILDING THE  
OPERATING SYSTEM  
FOR PREVENTIVE HEALTH  
REEM MAHRAT

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**ANASTASIOS SPANIDIS**  
PRESIDENT  
GPA INVESTMENT GROUP

# CEO Clubs Network

Connecting Minds,  
Creating Opportunities

## Our Services

- **Community Building**
- **Event Marketing**
- **Communication**
- **Trade & Investment Promotion**
- **Leadership & Excellence Award**
- **Entity Formation**

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**CEO Clubs Network®**

**CEO Clubs Network** is an award-winning, globally recognized organization specializing in community building, event marketing, communications, entity formation, trade and investment promotion. Our purpose is to nurture relationships, share knowledge, and create opportunities for C-level executives across the private and government sectors. With a strong presence in USA, UAE, and China, we distinguish ourselves by providing tailored advice, fostering strategic collaborations, and empowering businesses to thrive within an influential global network.

Our regional headquarter, CEO Clubs Network UAE, has been in the industry for more than 19 years. Showcasing a list of high-profile members plus 3,000 affiliations, our organization is grateful for the patronage of **His Highness Sheikh Juma bin Maktoum Al Maktoum, a member of Dubai royal family.**

We are a proud winner of the **Dubai Quality Appreciation Awards Cycle 2017 and 2022** which were presented by **His Highness Sheikh Mohammed bin Rashid Al Maktoum, Vice President and Prime Minister of United Arab Emirates and Ruler of Dubai.**

Among our numerous major international awards, we are elated with EXPO 2020 Dubai Recognition by His Highness Sheikh Ahmed bin Saeed Al Maktoum, Chairman & Group **CEO of EXPO 2020 Dubai Higher Committee for our invaluable contribution to the success of EXPO 2020 Dubai.**

## MISSION

CEO Clubs Network creates the most effective business platform for CEOs and Seniors Executives to share experiences, explore opportunities and grow business locally and internationally.

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**Dear Members & Readers,**

As we reflect on another exciting chapter for CEO Clubs Magazine, we are proud to celebrate the continued growth of our global community and the meaningful connections that continue to shape the future of business leadership.

Following the tremendous success of the Burj Global Power 100 in Washington, D.C., we are all set for the upcoming **Burj Global Power 100 – Shanghai, China Edition, taking place from May 21st to 26th**. This highly anticipated international gathering will bring together distinguished business leaders, entrepreneurs, investors, and innovators from around the world for an unforgettable experience centered around global networking, collaboration, and opportunity.

The Shanghai edition promises a remarkable journey filled with **high-level business interactions, cultural experiences, sightseeing tours, factory visits and exclusive networking opportunities** designed to strengthen international partnerships and open new doors for our delegates.

From meaningful business discussions to memorable cultural exchanges, participants will enjoy a perfect blend of professional growth and global exploration.



In Washington, D.C., we also hosted **Coffee with CEOs**, where an inspiring group of industry leaders, entrepreneurs, and decision-makers came together for engaging conversations and valuable networking. The gathering created a welcoming atmosphere for members to exchange ideas, discuss emerging business trends, and explore future collaborations that continue to strengthen our growing global community.

Looking ahead to June, we are excited about several upcoming initiatives and events for our members. These include an exclusive **member company visit**, our continued **Global Synergy Hub** sessions fostering international business connections, and the much-anticipated **Prestigious Night** — an elegant evening celebrating leadership, partnerships, and excellence within our community.

We are also delighted to warmly welcome our newest members to the CEO Clubs family: **Neetu Choudhary, Founder of Evolvitude & Herve HEULLY, CEO of NEW3S**

We look forward to creating impactful collaborations, meaningful opportunities, and long-lasting relationships with all our members. Together, we continue to build a powerful ecosystem driven by leadership, innovation, trust, and shared success.

Warm regards,

**Sarah Dong**

**Editor-in-Chief | CEO Clubs Magazine**

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## COFFEE WITH CEOS - WASHINGTON D.C.



**28 April 2026** , Coffee with CEOs brought together an inspiring mix of industry leaders, entrepreneurs, and key decision-makers for an afternoon centered around meaningful conversations, valuable connections, and shared ambitions.

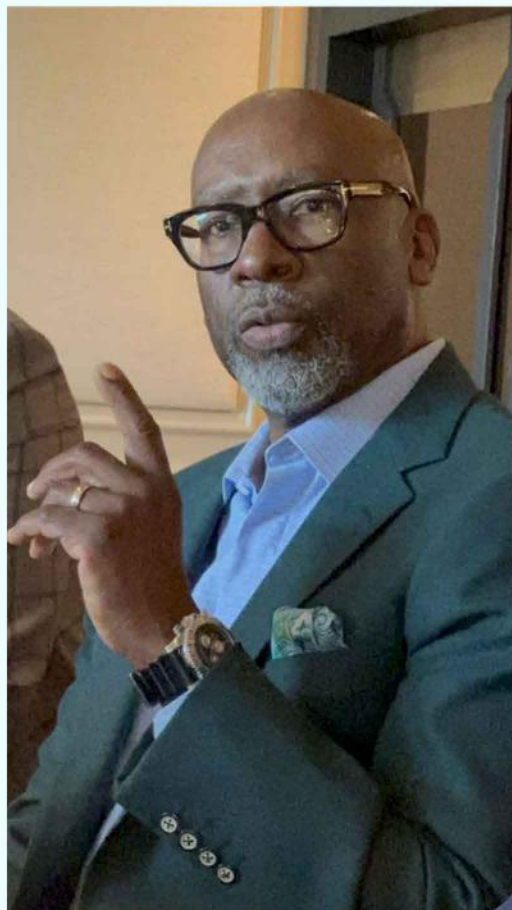
In a relaxed yet dynamic atmosphere, attendees exchanged ideas, explored industry insights, and discussed the evolving opportunities shaping the future of business and leadership.

With CEO Clubs members and distinguished VIP guests in attendance, the event became more than just a networking gathering — it was a platform for building genuine relationships, strengthening professional connections, and encouraging collaboration across industries.

Conversations flowed naturally, creating opportunities for partnerships, business growth, and strategic alliances that have the potential to create long-term impact.

The energy in the room reflected a strong spirit of innovation, trust, and forward-thinking leadership. From exchanging expertise to discovering new business opportunities, “Coffee with CEOs” highlighted the power of community and collaboration in driving success.

The event reinforced CEO Clubs’ commitment to connecting influential leaders and creating spaces where ideas turn into opportunities and connections lead to lasting value.



## CEO CLUBS DELEGATION VISITED THE UNITED NATIONS HEADQUARTERS IN NEW YORK, USA,



On 25 March 2026, the CEO Clubs delegation marked a defining milestone in its journey of leadership and excellence with an inspiring visit to the headquarters of the United Nations in New York City.

The occasion brought together the 8th cohort of Burj CEO Awardees an accomplished group of global leaders whose work continues to shape industries, communities, and cross-border collaboration.

Set against the symbolic backdrop of the United Nations Headquarters, the visit reflected more than ceremonial significance. It represented a shared commitment to global dialogue, sustainable leadership, and the values of cooperation that define modern executive excellence.

Delegates engaged in a moment of reflection on the role of leadership in advancing global progress, reinforcing the idea that business success and social responsibility are deeply interconnected.





## VISIT TO THE WORLD BANK, WASHINGTON D.C.

A distinguished visit to The World Bank today fostered meaningful dialogue on global collaboration, sustainable growth, and emerging opportunities shaping the future of international partnerships.

The insightful exchange highlighted the importance of innovation, leadership, and cross-border cooperation in driving impactful change across industries and economies worldwide.

We are honored by the engagement and look forward to welcoming esteemed officials from The World Bank at the upcoming Burj Global Power 100 in Shanghai — continuing conversations that inspire progress, strengthen global connections, and create new avenues for strategic collaboration.



# LEADERSHIP WITH PURPOSE: HONORED AS AMBASSADORS FOR PEACE



Our CEO, Dr. Tariq Nizami, and Managing Partner, Ms. Sarah Dong, have been proudly recognized as Ambassadors for Peace by the Universal Peace Federation (UPF).

This honor reflects more than a title, it represents a shared commitment to unity, leadership, and creating meaningful global impact.

At CEO Clubs Network, we continue to believe that true influence is measured by the positive change we inspire across communities and industries worldwide





UNIVERSAL  
PEACE  
FEDERATION

Universal Peace Federation is an NGO in General Consultative Status with the Economic and Social Council of the United Nations.

We support and promote the work of the United Nations and the achievement of the Sustainable Development Goals.



# MOBICOM AND CEO CLUBS NETWORK

## ENTER INTO AN AGREEMENT TO INTRODUCE A GLOBAL PRIVATE CLUB LIFESTYLE OFFERING FOR BUSINESS LEADERS WORLDWIDE

CEO Clubs members can now access Worldwide Golf Courses



CEO Clubs Network®

**Dallas, MobiCom, the company behind the global private club access platform PrivateClubWorld™, today announced entering into an agreement with CEO Clubs Network, one of the world’s leading communities of CEOs, founders, investors, and senior executives, to introduce an exclusive global private club lifestyle offering for its distinguished membership worldwide.**

This relationship brings together two communities defined by access, influence, and global connectivity, creating a unique proposition designed specifically for accomplished business leaders seeking a lifestyle aligned with their success and aspirations.

Through this collaboration, members of CEO Clubs Network will have the opportunity to choose either a non-resident membership at a premier private golf and country club in India or membership at an exclusive private city club in the United States as their home club, based on their geography and lifestyle preferences, while also enjoying access to an extensive network of their reciprocal clubs worldwide.

In addition, either of these private club memberships would unlock access to over 2,100 private clubs across 900+ destinations worldwide in PrivateClubWorld. Spanning an exceptional portfolio of golf clubs, city clubs, yacht clubs, athletic clubs, and country clubs, the network offers members seamless entry

entry into refined environments for business, leisure, family experiences, and meaningful connections, wherever their travels take them.

The relationship reflects the growing demand among global business leaders for integrated experiences that combine work, travel, hospitality, and community into one cohesive lifestyle ecosystem.

### Leadership Commentary

“Our vision with PrivateClubWorld has always been to democratize access to the world’s most exceptional private clubs for accomplished individuals who value access, community, and global mobility,” said **Rathan Kumar, Founder & CEO of MobiCom.**

“Partnering with CEO Clubs Network is a natural alignment. Their community embodies the globally minded leaders our platform was designed for as individuals ideally suited for private club membership, who lead businesses internationally, travel extensively, and value trusted environments where business, leisure, and meaningful relationships converge.”

**Dr. Tariq Nizami, Founder & CEO, CEO Clubs Network, added:**

“At CEO Clubs Network, our mission has always been to create meaningful opportunities and elevated experiences for our members. This relationship with MobiCom extends that commitment beyond traditional networking by introducing a sophisticated global lifestyle proposition.”

“Our members operate at the highest levels of business and influence. Providing them access to a world-class private club ecosystem complements the way they live and lead globally, ambitiously, and purposefully.”

### A Membership Experience Beyond Networking

Unlike conventional affinity benefits, this initiative is designed as a premium lifestyle extension of CEO Clubs membership, bringing together:

- Prestige through association with iconic private clubs
- Global mobility through reciprocal international access
- Meaningful relationships with verified private club members worldwide
- Business utility through access to trusted meeting and hospitality spaces
- Lifestyle value for members and their families

The offering also includes access to exclusive network of verified private club members in PrivateClubWorld, creating opportunities for cross-border introductions, relationship-building, and trusted social engagement across industries and geographies.

### About MobiCom

MobiCom operates a suite of premium global platforms, including PrivateClubWorld, focused on delivering lifestyle access, community, and connectivity solutions to sophisticated international audiences.



CEO Clubs Network®

In Association With



PRIVATECLUBWORLD  
A GALAXY OF PRIVATE CLUB NETWORKS

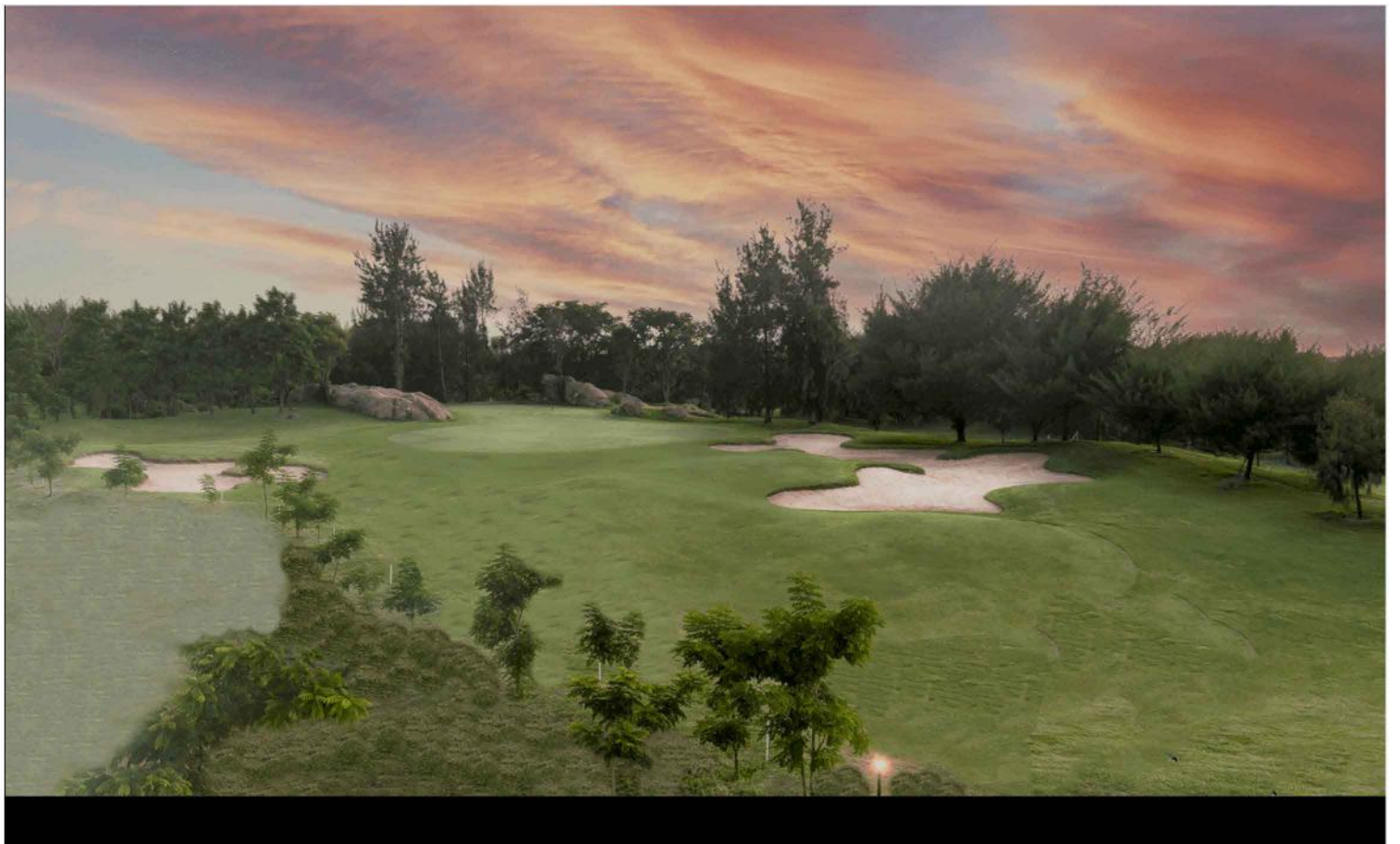
Invites its Members to a Private Club  
Based Global Lifestyle



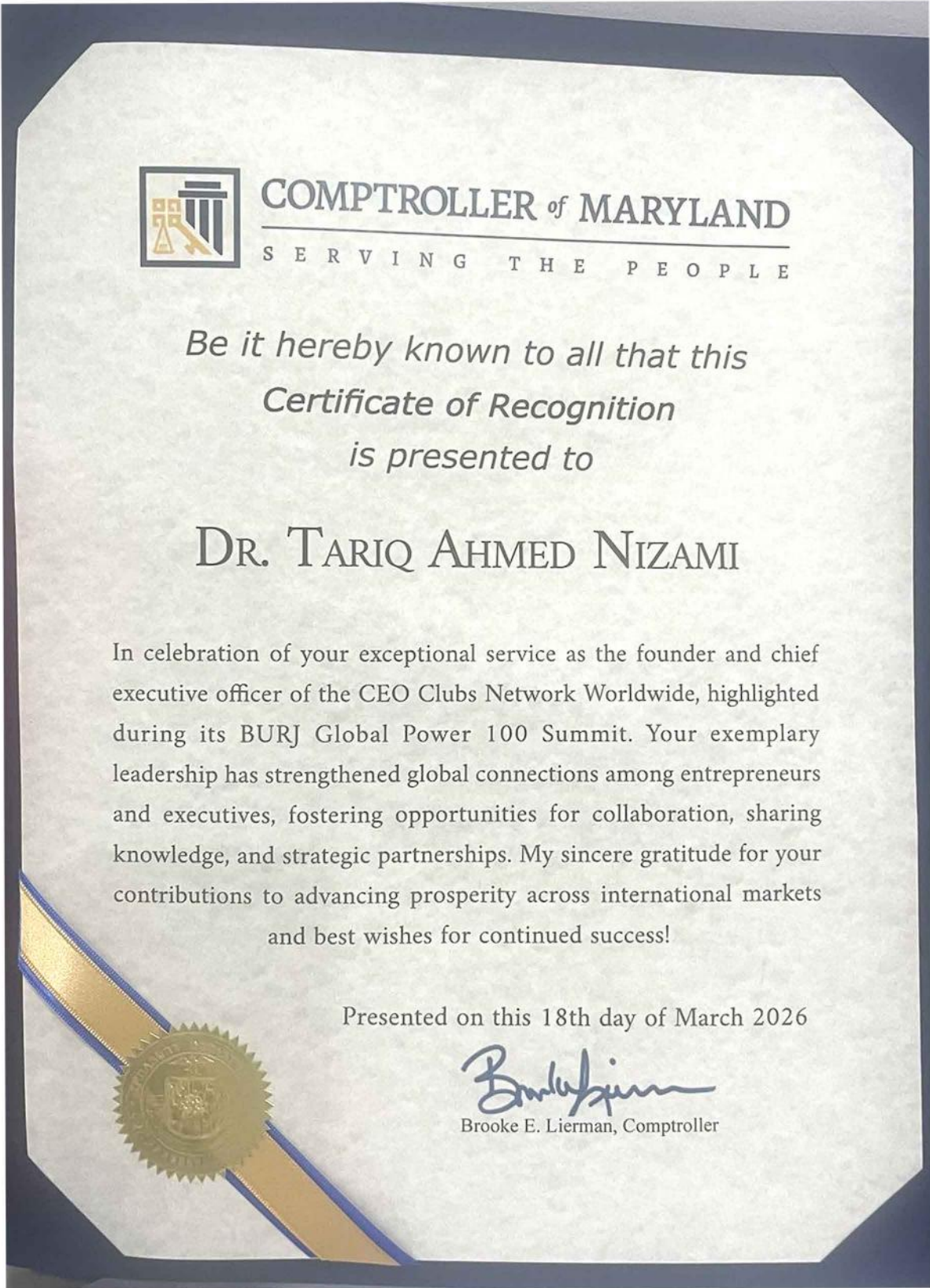
University Club of Tampa  
USA



Clover Greens Golf Club  
India



**CEO CLUBS NETWORK RECEIVED A SPECIAL RECOGNITION  
FROM THE OFFICE OF THE GOVERNOR OF THE STATE OF MARYLAND, USA,  
FOR THE BURJ GLOBAL POWER 100 INITIATIVE.**





## **FEEDING THE FUTURE: BELARUS'S GROWING ROLE IN GULF FOOD SECURITY**

As Gulf nations place food security at the center of long-term economic planning, the search for dependable agricultural partners has become increasingly strategic. Climate pressures, supply chain disruptions, and population growth are reshaping how the Middle East approaches agricultural cooperation. In this environment, Belarus is emerging not simply as a food exporter, but as a stable agri-food partner capable of supporting the Gulf's long-term resilience.

Agriculture remains one of the strongest pillars of the Belarusian economy. In 2025, the sector accounted for more than 7 percent of national GDP, while food products and agricultural raw materials represented 24.4 percent of total exports.

Belarusian food products reached 117 international markets, reflecting both scale and diversification.

The sector's growth has been significant. Belarus's agri-food exports rose from US\$5.8 billion in 2020 to a record US\$10 billion in 2025, demonstrating the modernization of farming, food processing, and international distribution. For Gulf buyers, this confirms that Belarus has evolved into a globally competitive agricultural economy.

Dairy is at the center of that success. Belarus ranks among the world's top ten dairy exporters, with processed dairy exports generating around US\$4 billion annually.

The country ranks fifth globally in butter exports and fourth in cheese exports, an exceptional position for a nation of fewer than ten million people. These rankings reflect the country's efficiency, quality control, and industrial specialization.

Belarus also ranks among the top fifteen global exporters of meat products, supported by a modern livestock sector and strong food safety standards. Alongside dairy and meat, Belarus exports poultry, grains, rapeseed oil, sugar, and processed food ingredients, offering Gulf importers a diversified and reliable supply base.

Belarusian products are already becoming familiar in the Gulf. In the United Arab Emirates, Belarusian dairy products, meat, and processed foods are increasingly visible on retail shelves, showing that cooperation has already moved beyond dialogue into commercial reality.

Belarus also offers something increasingly valuable in global agriculture: predictability. In a world of market volatility, long-term supply stability has become as important as price. Belarus has built a reputation for dependable production and long-term partnership.

The signed agreement between the United Arab Emirates and the Eurasian Economic Union creates an important framework for future expansion. By reducing trade barriers and improving regulatory cooperation, it can strengthen market access for Belarusian producers and support deeper agri-food cooperation with the Gulf.

For the Gulf, food security is no longer only about imports – it is about resilient partnerships. Belarus has the agricultural scale, industrial capacity, and export experience to become part of that strategy. The future of Belarus – Gulf agri-food cooperation therefore represents not only trade, but long-term strategic value.





## THE CONTRIBUTION OF THE DIAMOND SECTOR AS A STRATEGIC CATALYST FOR ANGOLA'S ECONOMIC DEVELOPMENT

In 2024, the country reached the highest diamond production in its history, exceeding 14 million carats, a target set at the beginning of the second term of office of the President of the Republic, João Lourenço.

**By Estanislau Domingos, Analyst for Legal and Economic Affairs**

Diamonds continue to occupy a central position in Angola's economic architecture, serving as a driver of development. In the past year alone, the sector's direct contribution to Gross Domestic Product (GDP) reached 2% in real terms, representing an increase of 80.2% compared to previous years, driven by enhanced international credibility, strengthened local technical capacity, and increased production.

Diamond production in 2025 grew by approximately 8%, reaching 15.19 million carats. These figures indicate that Angola has achieved historic levels of diamond production and is projecting progress in other minerals. The Minister of Mineral Resources, Petroleum and Gas, Diamantino Azevedo, highlighted that in 2024 the country reached its highest-ever diamond output, surpassing 14 million carats, an objective set at the beginning of the President of the Republic, João Lourenço's second term (2022–2027).

Despite challenges posed by falling diamond prices and competition from synthetic diamonds, a historic production milestone was achieved.

The diamond sector presents strong development prospects through diversification, modernisation, and value addition. Angola leverages its role in the Kimberley Process to ensure ethical trade, thus enabling control over the origin of diamonds, preventing the circulation of conflict diamonds, and strengthening the reputation of Angolan products.

This control is ensured through certification under the United Nations Kimberley Process. Angola actively participates in forums and meetings of the World Diamond Council, sessions of the Kimberley Process Certification Scheme (KPCS), and regional mining policy meetings in Southern Africa, as well as international forums on regulation, investment, and diamond trade.

*In 2025, Angola participated in the latest Kimberley Process (KP) Plenary in Dubai, held from 17 to 21 November, a high-level meeting under the custodial presidency of the United Arab Emirates, marking a decisive chapter for the future of the global diamond industry. The Kimberley Process is an international certification mechanism designed to prevent the trade of diamonds originating from conflict areas. The plenary delivered tangible progress, modernising the mechanism and reinforcing the KP as a benchmark for credibility, cooperation, and global responsibility. The Angolan delegation has been led by the National Coordinator of the Kimberley Process, Estanislau Buio, with the Ambassador of Angola to the UAE, Júlio Maiato, also participating.*



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**Through diamond trade networks, Angola seeks partnerships with producers, trading houses, regulatory institutions, and certification platforms, as well as technical and political cooperation agreements.**

The Government has adopted policies to increase diamond production by granting new mining rights and concessions, developing new mines, and maturing projects. There is also a broader economic diversification strategy beyond oil, focusing on minerals such as gold, iron, manganese, rare earths, and phosphates.

Additionally, efforts are underway to promote the domestic cutting and polishing industry, notably through the development of the Saurimo Diamond Development Hub, which can host more than 40 cutting factories and two training centres. This initiative will contribute to increased fiscal revenues through taxation and support sustained economic development.

International partnerships remain essential, facilitating foreign investment and public-private partnerships to drive the sector forward, including mining investment agreements with companies such as De Beers and Rio Tinto. Partnerships with companies such as Tiffany are also being pursued to overcome restrictions and enhance the reputation of Angolan diamonds.

Currently, the global diamond market is facing a crisis driven by the rapid expansion of synthetic diamonds, whose market share in the United States reached approximately 84% in 2025,

leading to a price decline of 90–95% compared to 2015 levels. This shift has reduced demand for natural diamonds, increased polished diamond inventories, and reduced operational capacity by around 60% in India's cutting and polishing industry.

Despite this challenging international environment, Angola's diamond sector continues to demonstrate resilience and reliability, remaining a key pillar of the national economy. In the first half of 2025, production reached 6.8 million carats, representing a 23.2% increase over the same period in the previous year.

Angola's main export markets are the United Arab Emirates, Belgium, and Hong Kong, which together account for more than 90% of exports. In 2025, Angola exported over 17 million carats. The principal destinations were the UAE (78.6%) and Belgium (19.9%). The volume of diamonds traded increased by approximately 70% compared to 2024, while gross value rose more modestly by 6.7%, reflecting price pressures in the international market.

This situation is compounded by high polished-diamond inventories and moderate diamond-jewellery consumption in the United States, driven by economic uncertainty and increased import tariffs on Indian jewellery.

Against this backdrop and amid global uncertainty, Angola is consolidating its position as an attractive source of high-quality rough diamonds, reinforcing its strategic role in the international market.

As highlighted by the President of the World Diamond Council, Ms Ferial Zerouki, during her visit to Luanda for the Angola International Mining

Conference (AIMC 2025), held from 22 to 23 October 2025 under the theme “Strengthening Global Mining Investment Opportunities in Angola,” and aimed to promote the country’s mineral potential, attract sustainable investment, and celebrate the 50th anniversary of National Independence.

Ferial Zerouki stated that Angola is currently the fastest-growing diamond-producing nation in the world, the result of leadership that extends beyond its borders and inspires the global diamond industry. She emphasised that Angola’s example demonstrates that economic growth and social sustainability can coexist.

To further strengthen its international position, Angola has been engaging with major international jewellery companies and the United States Geological Survey, and deepening its cooperation with the World Diamond Council, notably marked by the return of De Beers to Angola.

Countries such as Russia, Botswana, Canada, South Africa, and Angola play a crucial role in global diamond production, accounting for a significant share of the worldwide supply.



**Portrait of Angola’s participation in one of the Kimberley Process plenary sessions in the Emirate of Dubai**



**ANASTASIOS SPANIDIS**  
PRESIDENT, GPA INVESTMENT GROUP

# BUILDING ECOSYSTEMS, SCALING ENTREPRENEURS, CREATING GLOBAL IMPACT

At a time when volatility has become the new normal, few entrepreneurs manage to combine vision, execution, governance, technology, and international expansion into one coherent ecosystem.

**As President of GPA Investment Group, Anastasios Spanidis** represents a new generation of entrepreneurial leadership; one that does not simply build companies, but builds ecosystems.

Starting his entrepreneurial journey at the age of 18 with Generation Y, Spanidis transformed a digital company into an international ecosystem with presence across multiple countries, exports to more than 50 markets, and expertise spanning over 200 services across digital transformation, technology, investments, governance, branding, international expansion, upskilling, and strategic growth.

..

**Today, through GPA Investment Group, he focuses on private equity, strategic growth, governance structures, international partnerships, and long-term value creation, while remaining deeply connected to entrepreneurship itself.**

In this exclusive interview, he shares his perspective on leadership, governance, artificial intelligence, entrepreneurship, international growth, and why he believes the future belongs to ecosystems rather than isolated companies.

**1. You started your entrepreneurial journey at a very young age. Looking back, what shaped your mindset the most?**

**Entrepreneurship itself shaped me.**

I started very young, without capital, without powerful connections, and without a safety net. That teaches you resilience very quickly. You learn how to adapt, how to move fast, how to survive uncertainty, and how to make decisions without having all the answers.

I also realized early that entrepreneurship is deeply emotional.

Behind every company there are people, pressure, responsibility, and countless difficult decisions.

What shaped me the most was understanding that **growth is never created alone.**

Technology matters. Capital matters. Strategy matters. But the quality of people around you ultimately defines the ceiling of your growth.

That realization is what gradually led me toward building **ecosystems, strategic collaborations, advisory structures, and international networks.**

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## 2. How would you describe the evolution from Generation Y to GPA Investment Group?

Generation Y was the foundation.

We started during a period when digital transformation was still underestimated by many companies. Over time, however, we realized that businesses do not simply need marketing or technology anymore.

### **They need growth architecture.**

They need governance, strategic positioning, access to networks, AI integration, international expansion, leadership development, operational scalability, and in many cases, strategic capital.

This broader realization led to the **creation of GPA Investment Group.**

Today, GPA operates as a multidimensional ecosystem focused on helping entrepreneurs and organizations become more scalable, more institutionalized, and more internationally competitive.

We combine **entrepreneurial thinking with long-term strategic value creation.**

## 3. GPA is often described as an ecosystem rather than a traditional group of companies. What makes the model different?

Most organizations still operate in silos.

We approach growth through interconnected value creation.

A company may initially come to us for digital transformation, but eventually we may support them through governance structures, branding, international networking, AI strategy, advisory boards, M&A opportunities, talent development, or investment readiness.

That creates **strong synergies.**

Another important differentiator is that we deeply understand entrepreneurs because we are entrepreneurs ourselves. We understand pressure. We understand scaling complexity. We understand risk, execution fatigue, and the emotional weight that leadership often carries.

Traditional private equity has historically focused heavily on numbers. **We also focus on people, culture, leadership capability, strategic positioning, and long-term sustainability.**

We do not simply invest in companies. **We invest in entrepreneurs.**

***“The future belongs to ecosystems, not isolated companies.”***

## 4. What do you personally look for before investing time, energy, or capital into a company?

**The entrepreneur always comes first.**



Before spreadsheets or presentations, I observe **mindset**. I look at resilience, adaptability, integrity, emotional intelligence, leadership capacity, and execution discipline. Markets evolve; technologies change. Business models shift constantly. Exceptional founders, however, consistently find ways to adapt and create opportunities.

I also pay significant attention to governance and culture. Companies that institutionalize properly become far more investable and scalable over time.

And finally, I look for international potential. We now operate in a truly global economy. Even local companies must increasingly think beyond borders.

**5. You are deeply involved in governance and advisory boards. Why is governance becoming so important?**

Because complexity has exploded. The speed of AI transformation, geopolitical shifts, cybersecurity threats, energy transition,



and global competition has made isolated decision-making extremely dangerous.

Modern CEOs cannot know everything. Governance allows entrepreneurs to surround themselves with strategic intelligence. A strong advisory board can dramatically accelerate growth while helping companies avoid costly mistakes.

I strongly believe that future-leading organizations will not necessarily be those with the most resources. **They will be the ones with the strongest collective intelligence around the table.**

This is one of the reasons I brought the **Virtual Advisory Board community** to Greece as Chair. I wanted Greek and international entrepreneurs to gain access to world-class governance, global thinking, and high-caliber executive networks.

### **6. Artificial Intelligence is transforming every industry. How do you see the future?**

AI will fundamentally redefine business models, productivity, labor structures, and competitive advantages. We are still at the beginning. Companies ignoring AI today are making the same mistake many companies made years ago when they ignored digital transformation.

At GPA, we invest heavily in **AI integration, R&D, data intelligence, and future-focused business models** because we believe AI will eventually become embedded into every operational layer of business.

At the same time, I believe human qualities will become even more valuable.

Leadership. Creativity. Trust. Emotional intelligence. Strategic thinking. Culture.

***“Technology scales. Humanity differentiates.”*** ..

### **7. You participate in international CEO communities and global forums. What is the value of these ecosystems?**

**Extraordinary opportunities emerge from extraordinary rooms.**

I genuinely believe proximity changes trajectories. Communities such as CEO Clubs Network, Virtual Advisory Board, EO, YPO,

and broader international ecosystems create environments where entrepreneurs, investors, and executives exchange perspectives at the highest level.

The value goes far beyond networking. It is accelerated learning, strategic trust, partnerships, collaboration, and exposure to global thinking. When you consistently interact with world-class entrepreneurs, your standards evolve.

**And that changes how you think, how you lead, and how you execute.**

### **8. Greece seems to be entering a new economic phase. What opportunities do you see?**

**I am genuinely optimistic about Greece.**

The country has exceptional human capital, strategic geography, strong entrepreneurial talent, improving infrastructure, and growing international attention. I believe Greece can evolve into a major regional hub connecting Europe, the Middle East, Africa, and Asia across technology, logistics, energy, tourism, innovation, and investment.

What we need now is greater **scale mentality, stronger governance, better international positioning, and more ambitious execution.**

Greek entrepreneurs are **far more capable** than many people realize.



**9. What is your broader vision for GPA Investment Group over the next decade?**

To become one of the most influential entrepreneurial ecosystems in the region, not simply in terms of size, but in terms of impact.

We want to help companies become globally competitive. We want to help entrepreneurs scale intelligently

We want to bridge capital with execution, governance with entrepreneurship, and innovation with sustainable growth.

We are building an ecosystem where technology, leadership, governance, AI, private equity, international expansion, and strategic partnerships coexist under **one unified philosophy of value creation.**

At the same time, we continue to strategically expand **our international collaborations.**

One example is the exclusivity for Greece of **STS Capital Partners**, a world-class sell-side M&A firm with an exceptional global track record in helping entrepreneurs maximize valuation through strategic exits.

I also deeply value my role as representative of **Fersa Bearings**, a €200 million Spanish family business operating globally within the automotive and industrial sector. It is a company that combines strong international presence with long-term industrial excellence and family business values.

### **10. During difficult periods, what personal philosophy keeps you moving forward?**

I try to remain focused on perspective.

Every difficult period eventually passes. Entrepreneurship teaches you that setbacks, uncertainty, and pressure are part of the process; not exceptions to it.

I also strongly believe that **growth often comes through discomfort.** Some of the most transformative moments in business and leadership come through periods of challenge.

At the same time, I always try to stay connected to people.

Good ecosystems create resilience. Strong relationships, trusted advisors, and aligned teams make difficult moments far more manageable.

### **11. What advice would you give to CEOs and entrepreneurs reading this interview?**

Think bigger. Most limitations are psychological long before they become operational.

**Invest in people. Build governance.**

**Create strategic networks.**

**Stay curious.**

**Move internationally.**

**Embrace technology.**

**And above all, focus on execution.** Ideas alone rarely create transformation. Execution does.

### **12. How would you like your impact to be remembered?**

I would like to be remembered **as someone who helped people grow beyond what they believed was possible.**

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For me, business was never only about valuation or financial success.

It was always about **transformation**.

Helping entrepreneurs think bigger.

Helping companies institutionalize.

Helping leaders unlock confidence, strategy, governance, networks, and global perspective.

If through our ecosystem we helped companies scale internationally, create opportunities, inspire innovation, and positively influence people's lives, then that is meaningful impact.

I also hope to be remembered as someone who built bridges. Bridges between countries, entrepreneurs, executives, investors, technologies, and opportunities.

At the end of the day, legacy is not what you accumulate. **Legacy is what continues to create value after you are no longer in the room.**

And I deeply believe that **one of the greatest forms of success is helping other people succeed.**

***“Legacy is what continues to create value after you are no longer in the room.”***



#### **ABOUT GPA INVESTMENT GROUP**

- International ecosystem of companies and strategic partnerships
- Presence across multiple countries and markets
- Expertise across 200+ services
- Focus on private equity, governance, AI, technology, and strategic growth
- International network of entrepreneurs, executives, and investors
- Strategic orientation toward long-term value creation and global scalability

#### **CLOSING QUOTE**

**“The next era of business will belong to organizations that combine entrepreneurship, technology, governance, capital, and human excellence into one unified ecosystem.”**

**— Anastasios Spanidis**





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Google 4.8/5 Rating ★★★★★ 28,000+ Reviews

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## Protect What Truly Matters at Home

Your home is more than just a place. It is where life happens. From everyday essentials to your most valuable belongings, protecting it is not just about insurance. It is about peace of mind.

InsuranceMarket.ae, the UAE's largest insurance platform, offers comprehensive home insurance solutions designed to safeguard what matters most. From furniture, appliances, and jewellery to personal tech like laptops and mobile devices, coverage extends across the things you rely on every day.

Beyond protection, policies also support you during unexpected moments. Whether it is emergency repairs due to fire or water damage, or temporary accommodation if your home becomes unliveable, the focus is on ensuring continuity and comfort when you need it most.



What sets the experience apart is simplicity. With a seamless process, expert advisor support, and quick turnaround times, securing the right coverage is designed to be effortless.

As an added benefit, policyholders gain access to the myAlfred app, unlocking exclusive offers across lifestyle services, from home care to everyday essentials.

In a world full of uncertainties, the right protection ensures that home always remains a place of security.

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## REDEFINING CORPORATE BANKING: THE NBG CORPORATE HUBS BY STIRIXIS GROUP

**STIRIXIS Group** has partnered with the National Bank of Greece to design the new NBG Corporate Service Hubs, introducing an innovative model that redefines the role of the bank as a growth partner for businesses and high-value clients.

Moving beyond the concept of traditional banking branches, these hubs function as dynamic ecosystems of advisory, collaboration, and development. Through an integrated approach that combines strategy, design and operational planning, STIRIXIS Group created environments that enhance client relationships, improve productivity, and elevate the overall corporate banking experience.

**STIRIXIS GROUP** >  
True Prosperity.

Implemented across five locations in Greece, the NBG Corporate Service Hubs are designed as flexible and scalable spaces, adaptable to different locations while maintaining a consistent identity. They feature private consultation areas, advisory meeting rooms, directors' offices, and collaborative workstations that foster transparency, trust, and meaningful interaction between clients and banking professionals.

This project reflects STIRIXIS Group’s philosophy of linking space with business performance, transforming physical environments into strategic tools that drive measurable value. Through the Value Creation Circle™, strategic intent is translated into environments that perform. The NBG Corporate Service Hubs support long-term growth and reinforce the bank’s role as a trusted partner in today’s rapidly changing business landscape.





**THE  
BIG PAIN**

Trust Without Structure

Igor Ilievski

**IGOR ILIEVSKI**

# THE BIG PAIN: TRUST WITHOUT STRUCTURE

## Success Through Structure

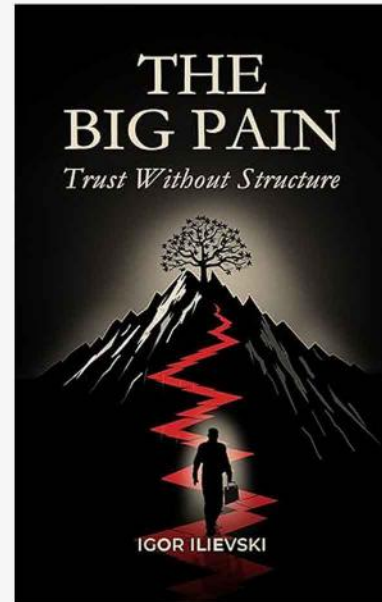
Over the past two decades, **Igor Ilievski** has witnessed first-hand the rapid evolution of the e-commerce and digital business landscape, where growth is no longer optional, but expected.

From humble beginnings in Macedonia, building from a home basement into globally operating ventures, his journey reflects what many entrepreneurs aspire to achieve.

But behind that growth lies a truth rarely discussed. Most business books focus on scaling revenue, clients, and expansion. Very few talk about the pressure that comes with it. The kind of pressure that follows you home. The kind that doesn't switch off. The kind that quietly turns success into something heavy.

**The Big Pain: Trust Without Structure** is not a conventional business book. It is a raw, honest, and deeply personal exploration of what really happens when a business grows without systems. When trust replaces structure. When boundaries disappear. When “just one more thing” becomes a daily habit.

Drawing from real-life experience, this book bridges the gap between ambition and reality, offering insights not only into growth, but into the hidden cost of unmanaged success.



Inside, you will discover: Blending personal anecdotes with practical reflection, Ilievski presents a perspective that is both relatable and necessary, especially in today's fast-moving, AI-driven, and digitally competitive environment.

This book is not about shortcuts, hacks, or overnight success. It is about reality. It is about lessons learned the hard way. It is about replacing constant reaction with intentional structure. Whether you run an agency, lead operations, or are building a service-based business, this book will feel uncomfortably familiar. Because sooner or later this story becomes everyone's story. And when it does, **The Big Pain** will help you recognize the problem earlier, navigate it smarter, and build a business that grows with structure not at the cost of your time, energy, and peace.



**DR. AFTAB HASAN**

# THE CITY THAT REFUSED TO BREAK

## **Before the Story Begins**

There are moments in history when a city stops being merely a place and becomes a symbol.

## **Dubai is one such city.**

For years, it has represented something larger than itself: ambition without apology, prosperity without oil dependence and stability in a region too often defined by instability. Within a single financial district, hundreds of banks, hedge funds, and wealth management firms built their presence not just because Dubai was profitable, but because it felt protected. It was marketed to the world as a place where capital could sleep peacefully, where commerce could move uninterrupted, and where the region's storms would always remain on the horizon, never at the doorstep.

## **But history has a way of testing every assumption that grows too comfortable.**

What now hangs over Dubai is not simply the fear of war in the conventional sense. It is the fear of what happens when conflict begins to target not only borders and military installations, but confidence itself. Because confidence is the real currency of a city like Dubai. More than steel, glass, or real estate, it is confidence that built its towers, filled its hotels, attracted its multinational headquarters, and persuaded the world's wealthy to anchor their lives and capital here.

And once confidence is shaken, the tremors travel much farther than the blast radius.

This is what makes the present moment so consequential. When airports, highways, hotels, and civilian infrastructure begin to enter the theatre of conflict, the message is unmistakable: modern prosperity is no longer observed from a safe distance; it is being drawn directly into the line of fire. What took decades to build can suddenly be made to feel vulnerable in a matter of days. A city once defined by motion and certainty can, almost overnight, begin to ask itself questions it never imagined it would need to answer.

The deeper anxiety is not merely about physical damage. Cities rebuild. Roads are repaired. Towers rise again. The larger question is whether the invisible architecture of trust can be reconstructed with the same ease.

Dubai's economic model was built on a bold and disciplined wager: that a Gulf city could transcend dependence on oil and transform itself into a global centre of trade, tourism, finance, real estate, and lifestyle. It was a remarkable achievement. The emirate did not stumble into relevance; it engineered it. It offered predictability where others offered volatility. It offered efficiency where others offered delay. It offered neutrality, accessibility, luxury, and legal certainty in a neighbourhood where such combinations were rare.

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## A Model Under Pressure

Dubai's economic success was not accidental; it was strategic. In a region historically defined by hydrocarbons, Dubai engineered a different path:

Trade: ~26% of GDP

Tourism: ~12%

Finance: ~12%

Real Estate: ~8%

Construction: ~6%

Oil: ~2%

This was not diversification by chance; it was diversification by design.

The city positioned itself as a global platform: tax-efficient, infrastructure-rich, politically stable, and commercially agile. It attracted multinational corporations, global investors, and a highly mobile class of wealth that could operate anywhere but chose Dubai because the risk calculus made sense.

**That calculus is now under scrutiny. That is why the stakes are so much larger than one city.**

If Dubai is tested, then the entire Gulf development narrative is tested with it. For years, others looked to Dubai not merely with admiration but with strategic intent. It became the model, the proof that the region could build world-class cities capable of attracting capital, talent, and aspiration from every corner of the globe. Dubai was not just a destination; it was a blueprint.

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**And when a blueprint is shaken, every structure inspired by it must pause and reconsider its own foundation. Yet crises are never experienced equally**

For the globally mobile elite, uncertainty is often an inconvenience, not a trap. They have other homes, other passports, other exits. They leave quietly, often before the headlines catch up. But for the millions of workers who built these roads, staffed these kitchens, drove these taxis, maintained these towers, and carried this city forward day after day, crisis has a different meaning. They cannot simply relocate to another safe address across the world. They remain where history lands. As always, the burden of instability is borne most heavily by those with the fewest alternatives.

This is what gives the moment its moral weight.

And yet, writing about a place one has called home for more than three decades demands care. It demands honesty without disloyalty, realism without sensationalism and affection without blindness. To speak truthfully about risk is not to diminish what this country has built. On the contrary, it is to respect it enough not to reduce it to slogans. Those who have lived long in this region understand that stability here has never been an accident. It has been a discipline. It has been planned, protected, and repeatedly defended by leadership that understands better than most that survival in this part of the world is not theoretical. It is civilizational. It is inherited. It is embedded in the instincts of a nation shaped by endurance, foresight, and restraint.



**For that reason, this is not a story of panic. Nor is it a story of surrender.**

It is a story of a region under pressure, a city under scrutiny, and a country whose strength has always been measured not by the absence of crisis, but by the quality of its response to it.

**And for me, it is also deeply personal.**

Because I did not arrive here yesterday, nor do I write as a passing commentator. I write as someone who came to this part of the world as the dust of one war was still settling and who has remained here long enough to witness the rise and fall of many certainties. I have watched wars redraw the mood of the region. I have seen markets collapse under the weight of global panic. I have lived through the silence of lockdowns, the noise of breaking news and the strange routine of carrying on while history rearranged itself outside the window.

Before I speak of what I believe about this moment, I must first speak of what I have seen. Because only then can one understand why, in this region, crisis is never just an event.

It is a memory. A warning. A teacher. And, sometimes, the beginning of a new norm.

There are moments in history when analysis must give way to experience; when data, forecasts and headlines fall short of capturing what it truly means to live through uncertainty.

Today, as geopolitical risks once again dominate the narrative, it is easy to be drawn into alarmist conclusions.

Yet experience teaches a different lesson: crises in this region are not anomalies; they are recurring tests. And what defines a nation is not the absence of such tests, but the discipline with which it responds to them.

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## **A Region Tested, A Nation Steadfast**

I first arrived in the Gulf at the close of the 1991 Gulf War. The air still carried the residue of conflict, literal and symbolic. The world celebrated victory, but on the ground, what remained was fatigue, loss, and the quiet burden carried by ordinary people.

That early exposure shaped a lifelong understanding: War does not resolve conflict; it redistributes suffering.

Over the decades that followed, this lesson was reinforced repeatedly: The 2003 Iraq War, which dismantled a regime but fractured a society.

The 2008 global financial crisis, which exposed the fragility of unchecked expansion.

The COVID-19 pandemic, which reminded the world of its shared vulnerability.

And now, the present geopolitical escalation, where uncertainty once again tests the region's foundations. Through each of these defining moments, one constant remained: the steady, calculated, and forward-looking response of the United Arab Emirates.

## **The UAE Model: Stability by Design, Not Chance**

Unlike many nations shaped by reactive governance, the UAE represents a deliberate construct; built on foresight, discipline, and a deeply ingrained philosophy of resilience.

Its foundations were never rooted in confrontation, but in coexistence. Its strategy was never driven by short-term gains, but by long-term sustainability. This is not accidental.

**It is a legacy inherited from its founding father, visionary leadership and an understanding that survival in a complex region requires:**

**Strategic neutrality without passivity**

**Strength without aggression**

**Preparedness without panic**

**The UAE's approach has consistently reflected a principle rarely observed in geopolitics:**

To endure adversity without becoming a source of it. 2008: When the World Stopped — UAE was quick in accepting, revolutionizing and adapting the new-normal. The financial crisis of 2008 was a defining inflection point. Dubai, once seen as an unstoppable engine of growth, suddenly faced halted projects, departing expatriates, and a sharp contraction in liquidity. Yet what followed was not collapsing; it was recalibration. Through decisive leadership, regional cooperation, and disciplined restructuring, the UAE demonstrated something critical:

**Resilience is not the absence of shock, but the ability to absorb and evolve from it.**

Within a remarkably short period, confidence returned. Investment resumed. Growth restarted, this time on more sustainable and strategically diversified foundations.

### **2020: A Pandemic That Tested Humanity**

If financial crises test economies, pandemics test societies. COVID-19 brought the world to a standstill. Systems collapsed, uncertainty spread faster than the virus itself, and many nations struggled to respond coherently.

The UAE, however, approached the crisis with clarity and inclusivity:

Rapid deployment of testing infrastructure

One of the world's fastest vaccination campaigns

Equal access to healthcare across all segments of society

The guiding principle was clear:

A nation is only as secure as its most vulnerable population. This was not merely crisis management; it was governance with human dignity at its core.

### **2026: A New Test, A Familiar Response**

Today's geopolitical tensions once again raise legitimate concerns. The Gulf region stands at a sensitive intersection of global interests. Financial centres, trade routes, and energy corridors are all under scrutiny.

Yet, despite heightened rhetoric and uncertainty, daily life in the UAE continues with remarkable normalcy:

**Markets remain operational**

**Infrastructure remains intact**

**Investor confidence, though cautious, remains present**

### **The Deeper Lesson: Crisis as Continuity**

After thirty-five years of observation, one conclusion becomes unavoidable:

Crisis is not an interruption to stability; it is part of its definition.

The real differentiator lies in preparedness.

The UAE's leadership has consistently demonstrated an advanced understanding of this reality:

Building reserves before they are needed

Designing policies for stress scenarios, not just growth cycles

Maintaining public confidence through transparency and action

This is governance not of convenience, but of conviction.

### **A Philosophy Rooted in Peaceful Endurance**

What distinguishes the UAE most is not merely its economic model, but its philosophical orientation.

In a region often defined by confrontation, the UAE has chosen:

**Engagement over escalation**

**Development over destruction**

**Diplomacy over division**

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Even in the face of hostility, it has maintained a posture of restraint, anchored in the belief that long-term stability cannot be built on short-term conflict.

This approach reflects a deeper truth inherited from its founding vision:

Survival is not achieved through dominance, but through balance.

### **Conclusion: Confidence Earned Through Experience**

As I reflect on the decades spent in this region, I do not see a pattern of fragility; I see a pattern of adaptation. Each crisis that once appeared existential ultimately became a catalyst for strengthening systems, refining strategies, and reinforcing national identity.

Time and again:

Predictions of collapse proved premature

Confidence, though tested, was restored

Growth, though interrupted, resumed with greater clarity

This is why, even in today's uncertain environment, my perspective remains grounded, not in optimism alone, but in evidence.

The UAE has demonstrated consistently that it does not merely withstand crises; **it learns from them, institutionalises those lessons, and builds forward.**

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### **Final Reflection**

To the leadership of the UAE: thank you. Thank you for three decades of stability in an unstable world. Thank you for proving that crises are not endings but opportunities.

Thank you for showing that it is possible to navigate the impossible, to survive the unsurvivable, to build something lasting in a region where so much has been lost.

To the people of the UAE: take heart. You have weathered every storm that has come before. You will weather this one, too.

Not because it will be easy, it won't be. Not because there will be no pain, there may be. But because you have built something here that cannot be broken by bombs or markets or viruses.

You have built a society. You have built a home. You have built a future.

And when it is over, when the historians write the story of this moment, they will note that once again, in the heart of a turbulent region, there was a place that stood firm.

A place that kept its lights on. A place that protected its people. A place that looked toward the future even as others were trapped in the past.



**That place is the UAE. That place is my home. That place is proof that even in the darkest times, it is possible to build light.**

Nations are not defined by the challenges they face, but by the discipline with which they respond.

In that regard, the United Arab Emirates stands not as an exception, but as a benchmark. A nation that has turned uncertainty into strategy, adversity into strength, and survival into a sustained model of progress.

And for those of us who have lived this journey firsthand, that is not a projection, but a lived reality.

Crises do not define us. How we respond to them does. And in the UAE, the response has always been, and will always be, to build.

This article was written in the midst of the 2026 regional war.

The author arrived in this part of the world just as the Gulf War was ending, witnessing the dust and fumes of that conflict slowly settle into stability and peace.

They have been a resident of the UAE for over three decades, witnessing every major crisis in the region since.

They write not as an expert, but as a witness. Not as a journalist, but as a human being.

They write from a place of profound gratitude for a country that has turned crisis into competence, uncertainty into opportunity, and fear into hope.



**REEM MAHRAT**  
**FOUNDER & CEO**  
**EAZEBIO**

# BUILDING THE OPERATING SYSTEM FOR PREVENTIVE HEALTH

**Why the future of medicine fits in your pocket — and why I'm betting my career on it**

There are two kinds of builders. The first refines what already exists — faster, taller, more efficient. The second stares at absence and constructs what should have always been there.

I didn't choose my category. Circumstance did.

I founded EazeBio after watching reactive medicine fail the people I loved most — and then fail me. My father died of late-stage cancer that was caught only when intervention was no longer possible. In my own twenties, I spent years in examination rooms translating symptoms that had no approved vocabulary, while panels came back “normal” and the door closed behind me each time.

The system wasn't broken. It was working exactly as designed — built to confirm disease after it declares itself, not to listen to the body when it whispers.

That gap — between what people experience and what medicine measures — became my company.

## **The business case for prevention**

Healthcare's economics are upside down. We spend trillions treating conditions that began as quiet biological shifts years earlier.

Cortisol dysregulation precedes burnout by months. Inflammation cascades precede autoimmune diagnosis by years. Metabolic strain precedes diabetes by a decade. None of it shows up in standard panels until the conversation is already over.

EazeBio is built on a simple thesis: the most valuable healthcare data isn't the moment of diagnosis. It's the trajectory leading up to it.

We've built a biosensing platform — proprietary antibodies, multiplex panels, smartphone-integrated optical quantification, and AI purpose-built for biological time-series — that turns continuous biological signals into early intervention. More than 75 CE-marked panels. Over 200 validated antibodies. A library that grows as medicine evolves, without rebuilding the platform each time.

*“Think of it like a smartphone. The phone is the platform. The apps are the tests — metabolism, hormones, inflammation, GLP-1 therapy monitoring, immune signaling, early disease detection. The platform stays the same. Only the test changes.”*

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## Who EazeBio serves

Our platform is built for anyone whose biology has been speaking and whose system hasn't been listening: The high-performing executive whose cortisol has been silently dysregulated for a year.

The patient on GLP-1 therapy with no clear way to know whether they're losing fat or muscle.

The midlife woman whose hormonal shifts get dismissed as “just stress.”

The frontline worker in a region where standard diagnostics never arrived in time.

Women's health is our most urgent entry point — autoimmune conditions strike women at three to ten times the rate of men, and diagnostic odysseys routinely stretch for years. But the platform serves the full arc of preventive medicine: metabolic health, GLP-1 therapy monitoring, stress and immunity, hormonal health, antimicrobial resistance, early cancer detection.

This is not a feature company. This is infrastructure.

## What I've learned about building hard things

I've founded multiple companies and exited some — RamanID, Calico Bio Labs, Verano Bioscience, and now EazeBio and EGE.bio. The arc looks seamless from outside.

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Inside, every venture taught me something textbooks never covered: the physics of trust, the half-life of conviction under pressure, and why most companies fail not at the product but at the relationships beneath it.

A few principles I'd offer to fellow founders and operators:

**Master your domain without apology.** Depth is armor. In a world that rewards visibility and breadth, the leader who has gone deep — who truly knows the mechanism — carries a credibility no skepticism can dismantle.

**Study power with the rigor you give to your craft.** Power isn't a dirty word. It's the mechanism by which change becomes permanent. Understand who holds it, how it moves, and how it is distributed and withheld.

**Choose allies by character, never shine.** The most dangerous partnerships corrode in private. Integrity is verified under pressure, not performance.

**Protect your nervous system.** Leadership is emotional engineering — regulating under ambiguity, mourning relational safety while advancing anyway.

Unsustainable foundations collapse, no matter how brilliant the design. This isn't soft. It's discipline applied to the most important system any CEO will ever manage: themselves.

### Going global from day one

Healthcare innovation that lives only in well-resourced markets isn't innovation. It's privilege.

Through EazeBio's partnership with AIIMS and the Indian Red Cross Society, we've worked with community health programs across Bhopal — mobile vans, maternity wards, research labs serving populations that traditional diagnostics never prioritized. At the ADAM Global International Business Forum in Dubai, I joined leaders shaping the architecture of healthcare equity at global scale.

Biology doesn't respect borders. Neither should prevention.

The version of EazeBio I'm building is designed from the start to be deployable across clinics, telehealth systems, employer wellness programs, and public health initiatives on every continent. Continuous biological intelligence shouldn't be a luxury good. It should be the new standard of care, everywhere.

### The question I bring into every decision

Energy and time are finite. Sacred. Worth fiercely protecting and directing toward what matters.

My father's death taught me a question I now carry into every meeting, every hire, every product decision: Am I building something that will matter when time runs short? Because one day, it will.



### The future, briefly

In a decade, people won't wait until they're sick. They'll track their biology the way we track our steps and our sleep. Doctors will treat patterns, not isolated test results. Intervention will happen earlier — sometimes years earlier. The line between healthy and sick will become a continuum, and the leaders who recognize that early will define the next era of medicine. We're not waiting for that future to arrive. We're building it.

*“The body is always communicating. We just haven't been listening early enough.”*

**Stop reacting.**

**Start understanding.**

**Listen earlier.**

**Act sooner.**

Because the lab of the future doesn't look like a building.

**It fits in your pocket.**



**JAMES MATHEW**  
**CEO & MANAGING PARTNER**  
**UHY JAMES**

# DISCIPLINE THROUGH DISRUPTION: THE TRUE TEST OF BUSINESS RESILIENCE

Uncertainty is an inevitable part of doing business. Markets shift, demand fluctuates, and external disruptions, be it economic, geopolitical, or environmental, can challenge even the most established enterprises. Yet history consistently shows that businesses which remain steady in their actions, decisions, and discipline during turbulent times are the ones that emerge stronger. Consistency is not merely about persistence but about maintaining clarity, structure, and purpose when conditions are least favorable.

In the UAE, businesses have recently navigated a period of disruption that tested resilience across sectors. As stability gradually returns, organizations are presented with an opportunity not just to recover, but to recalibrate. This phase is critical: those who use it to reinforce financial discipline, operational efficiency, and strategic clarity will be better positioned to achieve their long-term objectives. Discipline across diverse aspects of business is not a theoretical advantage but a practical and measurable differentiator.

At the core of this recalibration lies a set of foundational practices that can help businesses regain control and build momentum:

**Building working capital discipline is key to survival in unforeseen circumstances**

Maintaining a healthy balance between receivables, payables, and inventory ensures liquidity during disruptions. Businesses that actively manage cash cycles are better equipped to sustain operations without relying heavily on external funding.

## **Uncontrolled overheads erode profitability**

Fixed and variable costs can quietly expand during growth phases and become burdens during downturns. Regular evaluation and trimming of non-essential expenses protect margins and preserve financial stability.

## **Budgeting is a financial roadmap**

A well-structured budget provides direction and sets boundaries for spending and investment. It allows businesses to align resources with priorities while preparing for contingencies through scenario planning.

## **Expert external perspective saves cost & time**

Engaging advisors or consultants brings objectivity and specialized knowledge that internal teams may lack. An external lens often identifies inefficiencies and opportunities faster, reducing costly trial-and-error approaches.

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## **Weekly / Monthly reviews offer visibility & control**

Frequent performance reviews ensure that deviations from plans are identified early. This allows businesses to respond proactively rather than reactively, maintaining tighter control over outcomes.

## **Diversify clientele to diversify risk**

Over-reliance on a limited customer base increases vulnerability during market shifts. Expanding into new segments or geographies distributes risk and creates more stable revenue streams.

## **KPIs offer objectivity – measure brings control**

Clearly defined key performance indicators remove ambiguity in decision-making. When performance is measured consistently, businesses can track progress, identify gaps, and implement corrective actions with precision.

These principles are interconnected. Working capital discipline, for instance, becomes more effective when supported by accurate budgeting and regular reviews. Similarly, diversification strategies are strengthened when guided by measurable KPIs and informed by external expertise.

Together, they create a framework that enables businesses to operate with clarity even in uncertain environments.

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What distinguishes successful organizations during challenging times is not the absence of difficulty, but the presence of structure. Discipline ensures that decisions are not driven by panic or short-term pressures, but by a long-term vision supported by consistent execution. It transforms uncertainty from a threat into a test of operational strength.

As UAE businesses regain their footing, the emphasis should not solely be on growth, but on sustainable growth. This requires a shift from reactive management to proactive planning. Leaders must instill a culture where financial prudence, accountability, and regular evaluation are embedded into daily operations. Such a culture does not emerge overnight rather it is built through repeated, consistent actions.

Ultimately, consistency is the bridge between strategy and results. Businesses that show up every day with discipline - tracking numbers, reviewing performance, controlling costs, and refining strategies - create resilience that compounds over time. When the next wave of uncertainty arises, they are not scrambling to respond; they are prepared.


In the end, success is not defined by how businesses perform in ideal conditions, but by how they endure and adapt when conditions are far from perfect. The most successful businesses are not measured by moments of brilliance, but by their relentless discipline. Discipline is not an advantage, it is survival.



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## **Hojicha Iced Latte Mango | Fanum Tax Required**

An exotic reset! Roasted Japanese Hojicha tea, with its distinct nutty aroma, meets tropical mango purée. The unique texture of pistachio-oat drink adds that "extra" something you've been looking for. Low caffeine, infinite vibes.

**Ube Iced Latte Yuzu | Get Hooked**

Meet Ube, the "magical" purple root from the Philippines that's taking over every aesthetic mood board. We've paired it with the aromatic citrus zing of Yuzu, smooth almond drink, and crushed ice. The best part? It's 100% caffeine-free.

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**We serve the vibes. You choose the flavor.**





# THE EXTRAORDINARY EB-1A GREEN CARD

By: David Garfield and Ronia Dubbaneh, Esqs.

The purpose of this publication is to discuss an important and often unknown pathway to lawful permanent residency in the United States, called the EB-1A Extraordinary Ability Visa. As we will explain below, this visa requires no sponsorship and no monetary investment in the United States, and is a green card based solely on the applicant's sustained professional profile. Too often, attorneys fail to discuss this option with potential clients and instead recommend the EB-5 investor visa option.

In our discussion below, we will describe the EB-1A visa and the criteria, explain who is potentially eligible for this green card pathway, and discuss why in many cases the EB-1A is the right option for a limited group of individuals.

## I. What is an EB-1A Visa?

The EB-1A visa (often called "The Einstein" visa) is a green card based upon an individual's sustained extraordinary ability in various professional fields. The visa requires no sponsorship or financial investment in the United States. It is limited to certain professions, including the sciences, arts, education, business, and athletics. There are specific criteria that need to be met by evidence and supporting letters by colleagues. Ultimately, the individual must be able to establish that they are one of the small percentage who have risen to the very top of their field. Typically, an applicant whose achievements have been recognized in their field to the extent of national or international acclaim and can demonstrate this through extensive documentation is a strong candidate for this visa.

### II. Required Criteria for Eligibility

The applicant for an EB-1A visa must meet at least three of the following criteria, but preferably more. These criteria, which are described in much more detail in USCIS's policy manual,<sup>1</sup> include the following:

- 1) Evidence of receipt of lesser nationally or internationally recognized prizes or awards for excellence
- 2) Evidence of your membership in associations in the field which demand outstanding achievement of their members
- 3) Evidence of published material about you in professional or major trade publications or other major media
- 4) Evidence that you have been asked to judge the work of others, either individually or on a panel
- 5) Evidence of your original scientific, scholarly, artistic, athletic, or business-related contributions of major significance to the field
- 6) Evidence of your authorship of scholarly articles in professional or major trade publications or other major media
- 7) Evidence that your work has been displayed at artistic exhibitions or showcases, or comparable evidence
- 8) Evidence of your performance of a leading or critical role in distinguished organizations
- 9) Evidence that you command a high salary or other significantly high remuneration in relation to others in the field
- 10) Evidence of your commercial successes in the performing arts

### III. Additional Eligibility Requirements

Aside from establishing that they meet at least three of the criteria—and preferably more—the applicant must also demonstrate how they intend to continue their extraordinary ability in the United States after being granted permanent residency.

For well-known business professionals who qualify, an application may include plans for continued professional activity in the United States, such as establishing or expanding a business presence. This is often supported by documentation outlining proposed organizational structures or business plans that demonstrate how the applicant's work will continue in a U.S. context if the petition is approved.

For other applicants, such as medical researchers, academics, or artists, continuity is typically demonstrated through detailed support letters from established professionals in the field. These letters explain how the applicant's contributions would remain relevant and transferable within the United States, and how they are expected to continue their work at a high level.

It is noteworthy that in EB-1A applications, obtaining multiple (often six or more) detailed recommendation letters from recognized experts in the field is commonly an important component of the evidentiary record. These letters are used to substantiate the applicant's achievements, professional reputation, and continued significance in their area of expertise.

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## ADVANTAGES OF EB-1A VISAS

The EB-1A visa applies to a limited group of individuals interested in becoming lawful permanent residents of the United States. Often, individuals who are in the position of investing over \$900,000 for the EB-5 program have acquired that wealth as a result of an extraordinary profession. That is why it is important to consider this option before committing to an EB-5 project.

### **EB-1A visas come with many advantages, including:**

- It includes spouses and all unmarried children under the age of 21 years old. Once the family immigrates to the United States, the children are eligible to attend U.S. schools and universities, and the family will have access to medical care in the United States.
- No external sponsorship needed. The EB-1A applicant applies solely based on their own professional profile and sustained successes.
- No financial investment in a Regional Center required. The applicant does not need to invest a large sum of capital or place funds at risk in an EB-5 Regional Center project.
- Expedited processing procedures may be available. This requires additional filing fees and can allow for faster adjudication of the petition under premium processing,

followed by consular processing or adjustment of status, depending on the applicant's situation.

- Final green card issued. Once approved, the EB-1A results in a permanent green card, without requiring a later conditional-to-permanent conversion process as in certain EB-5 cases.

### **Issues to Consider Before Attempting EB-1A**

#### **a. Tax Implications**

One important issue to consider is the tax implications for green card holders in the United States, which is particularly relevant to business professionals applying through the program. While EB-1A classification offers significant immigration benefits, it may also trigger U.S. tax consequences once an individual becomes a lawful permanent resident. As a general matter, green card holders are considered U.S. tax residents and may be required to report and pay tax on worldwide income, including earnings generated outside the United States. Because these matters are highly fact-specific, applicants should consult a qualified tax professional to evaluate their individual circumstances and plan accordingly.

#### **b. Presence in the United States**

Another issue to consider is the need for the principal applicant to establish a meaningful physical presence in the United States. While the EB-1A category includes family members, the principal applicant is generally expected to maintain a U.S. base and demonstrate intent to reside permanently in the country.

This does not preclude international travel or ongoing business activities abroad, but the overall pattern of residence should reflect a genuine commitment to living in the United States.

In some cases, applicants may choose to acquire residential property or otherwise establish a stable living arrangement in the United States for themselves and their family members. The principal applicant is also expected to spend sufficient time in the country to support the intent to maintain permanent residency. For periods of extended travel, reentry documentation may be available after obtaining permanent residency; however, maintaining strong ties and regular presence in the United States is generally advisable to avoid issues with abandonment of residency.

### **c. Time-Intensive Nature of Filing**

Finally, it is important for the applicant to understand this is an extremely time-consuming effort, requiring many hours of attorney time helping to prepare support letters, organizing and obtaining the objective documents related to each of the criteria, and preparing an extensive index and legal argument that the applicant qualifies for the EB-1A visa.

In other words, it is a time-consuming process, not only on the attorney's part, but also on the client's part, who will need to work closely with us to obtain many of the documents.

### **EXPECTATION OF COSTS**

The legal fee for each case directly depends on the difficulty of the case and the time required to submit a successful application.

Generally, the legal fees for the EB-1A portion of the case range from \$20,000 to \$30,000.

In addition to legal fees, there are filing fees with USCIS and the National Visa Center, ranging from \$1,000 to \$4,000 including premium processing.

Assuming the EB-1A is approved by the U.S. government and forwarded for consular processing, there are also fees for the consular processing of each family member, in the range of \$2,500 each.

Generally, we would charge a smaller portion of the legal fee initially during the assessment process to gather documents and make sure that the EB-1A has a good chance of success to minimize financial risk to the client.

### **CONCLUSION**

In conclusion, the EB-1A is an underutilized and straightforward green card process that unfortunately many potential immigrants are not aware of. Our firm has been successful in obtaining EB-1A visas for a variety of professions over the years, including well-known businessmen and women who have established extraordinary business success;

researchers in various scientific fields, including medical, economics, and education; and artists and performers. If you are interested in learning more about this visa and examining your potential eligibility, we would be happy to schedule a consultation with you. You can book a consultation or find more information at [www.garfieldlawgroup.com](http://www.garfieldlawgroup.com)

You can also reach the authors, **David Garfield and Ronia Dubbaneh, individually** at: [davidg@garfieldlaw.com](mailto:davidg@garfieldlaw.com) and [ronia@garfieldlaw.com](mailto:ronia@garfieldlaw.com)



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**DR. SURINDER SINGH GILL**  
**CHAIRMAN**  
**INTERNATIONAL FORUM USA**

# DRIVING GLOBAL SYNERGY: THE CEO CLUBS NETWORK VISION

In today's rapidly evolving global economy, meaningful connections and strategic collaboration are the true drivers of success. CEO Clubs Network stands at the forefront of this transformation, serving as a powerful platform where visionary leaders, entrepreneurs, and investors come together to exchange ideas, build partnerships, and create lasting impact.

Founded on the principle of "Connecting Minds & Creating Opportunities," the organization has consistently demonstrated its commitment to fostering innovation and recognizing excellence.

By bringing together CEOs, business leaders, and decision-makers from diverse industries and regions, it creates an environment where ideas are not only shared—but transformed into actionable ventures.

## **A Platform That Empowers Leadership**

CEO Clubs Network is more than just a networking body—it is a dynamic ecosystem that nurtures leadership and celebrates achievement. Through its curated events, forums, and high-level discussions, members gain access to global insights, market intelligence, and collaborative opportunities that are essential in today's competitive landscape.

The organization's emphasis on appreciation and recognition plays a key role in motivating professionals. By honoring outstanding contributions across industries, it inspires individuals and organizations to strive for excellence and continue pushing boundaries.

## **Global Gala Events: Catalysts for Growth**

One of the most impactful initiatives of CEO Clubs Network is its prestigious gala events held across various countries. These events are not merely celebrations—they are powerful engines of business growth.

Each gala serves as a convergence point for influential leaders, investors, policymakers, and innovators. The atmosphere is charged with ambition and opportunity, where meaningful conversations lead to strategic alliances and new ventures.

## **These international gatherings:**

- Boost momentum in global business ecosystems
- Encourage cross-border investments and collaborations
- Provide visibility to emerging entrepreneurs and startups
- Strengthen relationships between established business leaders

---

For businessmen and women alike, these galas open doors to new markets, partnerships, and funding opportunities that might otherwise remain out of reach.

### **A Hub for Investors**

CEO Clubs Network has also emerged as a significant platform for investors seeking credible opportunities. By bringing together vetted businesses and visionary entrepreneurs, it creates a trusted environment where investments are driven by insight, innovation, and shared goals.

### **Investors benefit from:**

- Direct access to global business leaders
- Exposure to diverse industries and markets
- Opportunities to invest in high-potential ventures
- A network built on trust, credibility, and shared success

---

### **Driving the Future of Business**

In a world where collaboration defines success, CEO Clubs Network continues to play a pivotal role in shaping the future of global business. By connecting minds across borders and creating opportunities that transcend industries, it empowers leaders to not only grow their enterprises but also contribute to economic development worldwide.

Through its unwavering dedication to excellence, recognition, and global connectivity, CEO Clubs Network remains a beacon for those who believe in the power of partnerships and the limitless potential of shared vision.



# Download CEO Clubs Mobile APP

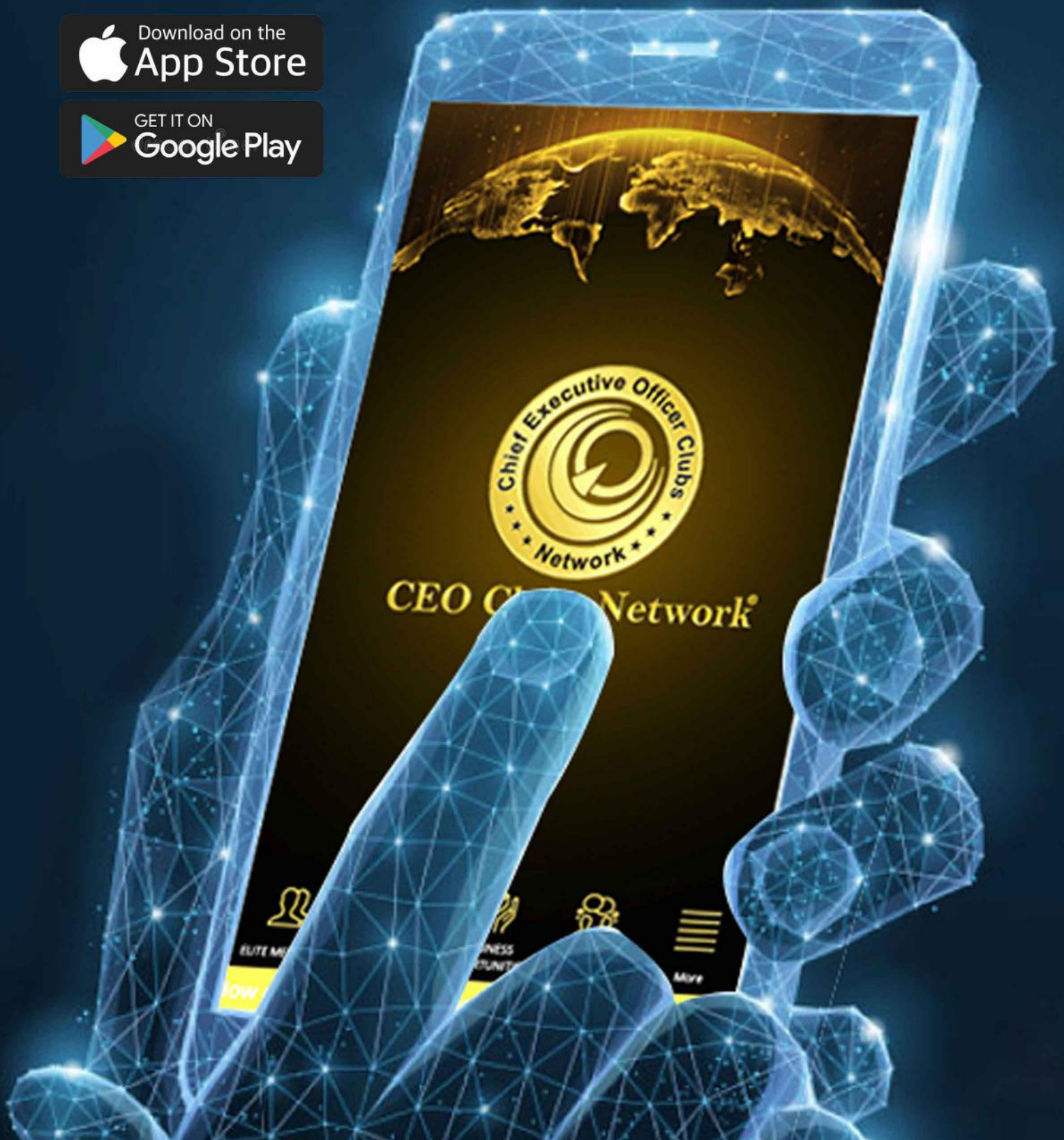
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**SHIJU PEETHAMBARAN**

# DRIVING CROSS-BORDER GROWTH BETWEEN THE UAE, INDIA, AND EMERGING MARKETS

In today's rapidly evolving global economy, leadership is no longer defined by geographic boundaries but by the ability to connect markets, create opportunities, and foster meaningful partnerships.

**Mr. Shiju Peethambaran, Founder, Chairman, and CEO of Ascentia Group, stands as a prominent figure in this transformation—bridging businesses across the UAE, India, and Africa.**

With over two decades of experience in finance, auditing, and strategic business advisory, Mr. Peethambaran has built a reputation as a forward-thinking leader committed to enabling cross-border growth and sustainable economic collaboration.

## A Strategic Voice in Global Advisory

In a significant milestone, Mr. Peethambaran was recently appointed to the Advisory Board of UNIPLAT (Unify Platform AG), reinforcing his influence in the global business advisory ecosystem.

This appointment reflects not only his professional credibility but also his ability to bring actionable insights into international markets. His expertise supports organizations in navigating regulatory frameworks, scaling operations, and identifying high-potential investment opportunities.

## Championing Trade and Economic Diplomacy

Beyond corporate leadership, Mr. Peethambaran serves as the **Honorary Trade Commissioner of the Indian Federation of Trade Council**, where he plays a vital role in:

- Strengthening bilateral trade relations
- Promoting cross-border investment opportunities
- Connecting global markets, particularly between the UAE and emerging economies

His work aligns with the broader vision of positioning the UAE as a global hub for international trade and investment.

## Expanding UAE–Africa Business Relations

A key highlight of Mr. Peethambaran's recent engagements includes his active involvement in strengthening UAE–Africa economic ties.

At a strategic diplomatic interaction with

**H.E. Richard Chinyama Njolomba, Consul General of Zambia** in Dubai, discussions focused on unlocking investment opportunities and fostering long-term partnerships.



### **Key Insights from the Engagement:**

- **Zambia’s emergence as a high-potential investment destination**
- **Strong government support for industrial growth and foreign investment**
- **Expanding opportunities in sectors such as mining, agriculture, energy, and infrastructure**
- **Increasing importance of Africa as a global growth frontier**

These engagements underscore Mr. Peethambaran’s commitment to positioning Africa not just as a future opportunity—but as a present-day engine for global business expansion.

### **Leadership in Global Business Forums**

Mr. Peethambaran has also contributed significantly to international business dialogue platforms. His involvement in initiatives such as the Gateway to Ethiopia Business Forum highlights his role in promoting:

- **Investment-driven economic transformation**
- **Cross-border collaboration**
- **Private-sector engagement in emerging markets**

Such forums bring together policymakers, investors, and business leaders to explore new avenues for growth and partnership—areas where Mr. Peethambaran continues to play a pivotal role.

### Ascentia Group: Enabling Global Expansion

Under Mr. Peethambaran’s leadership, Ascentia Group has positioned itself as a key facilitator of international business expansion.

The organization focuses on:

- Supporting investors entering emerging markets
- Facilitating cross-border business operations
- Building strong economic bridges between the UAE, Africa, and Asia

This strategic direction reflects a clear vision: enabling businesses to scale globally while minimizing risks and maximizing opportunity.



*As global markets become increasingly interconnected, leaders like Mr. Peethambaran are not just participants in the system—they are architects of its future.*



### Global Recognition and Leadership Milestones

Mr. Peethambaran’s contributions to business leadership and global advisory have earned him international recognition. Notably, he was honored with the 8th Burj CEO Award, a prestigious acknowledgment of excellence in leadership and business impact.

Further elevating this recognition, his achievement was showcased at Times Square, New York, reflecting the global visibility and significance of his contributions to the business ecosystem.



**MS. DENISE ZHOU**  
**FOUNDER**  
**BLUEOCEAN GROUP**



## UAE REAL ESTATE INVESTMENT OUTLOOK: CORRECTING, NOT COLLAPSING

**BlueOcean Institute** provides a comprehensive **investment outlook** for the **UAE real estate market** as of April 2026, navigating the economic pressures of a regional **geopolitical conflict**. While the residential sector has experienced a **sharp correction** in transaction volumes and prices, the analysis suggests the market is stabilizing rather than facing a systemic collapse. The document highlights a **growing divide** between the **ultra-prime luxury segment, which remains a resilient safe haven for global wealth,**

and the **mid-market and off-plan sectors, which face risks from oversupply and construction delays.** By utilizing **scenario-based modeling,**

**the authors project future price indices based on the potential for conflict escalation or diplomatic resolution.** Ultimately, the sources detail how **government regulatory buffers** and strong fiscal foundations are working to protect the UAE's **long-term economic attractiveness** despite immediate global volatility.

# HOLLYWOOD IS BROKEN.

*A conversation with Sir Steven Saxton, Founder & CEO of Hollywood Studios™*

**CEO CLUBS: YOU'VE SPENT DECADES INSIDE THE GLOBAL FILM INDUSTRY. WHAT'S BROKEN TODAY?**

**Sir Steven:** For over three decades, I've operated across film and television at an international level as a producer and executive producer. My work includes films such as Lone Survivor, The Kids Are All Right, and 2 Guns, among others. What I've seen is simple: Hollywood doesn't lack talent — it lacks infrastructure. Billions of dollars are deployed every year without a true intelligence layer. Projects are developed without secure systems to protect intellectual property. And decisions are still largely driven by instinct rather than structured data. In today's environment, that model is no longer sustainable.

**CEO CLUBS: WHY HASN'T THE SYSTEM EVOLVED?**

**Sir Steven:** Because it was never built as a system. The process remains fragmented — different stakeholders, different data, different assumptions. Meanwhile, nearly every major global industry has transitioned toward AI, data, and systemized decision-making. The creative sector has not kept pace. That gap is now structural.

**CEO CLUBS: YOU'VE PRODUCED AND FINANCED OVER FIFTY FILMS AND REPRESENTED TALENT ACROSS MORE THAN 100 TELEVISION SHOWS. HOW HAS THAT SHAPED YOUR PERSPECTIVE?**

**Sir Steven:** Film is tightly financed, but still perceived as high risk. From experience, we often know when a project will work—Lone Survivor had clear signals and delivered over \$150 million globally. The issue is that conviction has historically been instinct. We need AI-driven tools to translate that into data—so investors have clarity, and capital flows into the right projects more efficiently.

**CEO CLUBS: IS THIS PROBLEM UNIQUE TO HOLLYWOOD?**

**Sir Steven:** No—Hollywood is just the most visible example. These inefficiencies exist globally. As regions across the Middle East, Asia, and Africa invest heavily in media and content, there's a clear opportunity to build a more intelligent system from the ground up.



On set of *The Kids Are All Right* with Mark Ruffalo  
Executive Producer: Steven Saxton | Golden Globe Winner — Best Motion Picture



*Lone Survivor* – Executive Producer: Sir Steven Saxton  
Academy Award nominated | \$150M+ global box office



*The Kids Are All Right* - Executive Producer: Sir Steven  
Golden Globe Winner - Best Motion Picture and Best Actress

*"Hollywood doesn't lack talent — it lacks infrastructure."*

AI has moved fast, faster than the systems meant to support it. We can generate endlessly, but we still struggle to organize, refine, and ship what matters. The gap is no longer intelligence — it's infrastructure. This is about building the layer that turns raw output into real outcomes.

# AI HAS ADVANCED. CREATIVE INFRASTRUCTURE HAS NOT.

HOLLYWOOD STUDIOS INTELLIGENCE™



**Katherine Saxton**  
Co-Founder / Chief Experience Officer

**CEO CLUBS: KATHERINE, HOW ARE YOU APPROACHING THE DESIGN OF THIS PLATFORM?**

**Katherine:** Creativity is inherently human — but the systems supporting it have remained fragmented. We're building a platform that removes that friction. A secure environment where creators can collaborate, develop, and move projects forward efficiently — while maintaining control of their work. It's designed to feel intuitive, even though what powers it is highly sophisticated.

**CEO CLUBS: WHAT EXACTLY ARE YOU BUILDING?**

**Sir Steven:** We're building a secure AI operating system for the global creative economy. A unified platform that brings together a trusted professional network, a structured intelligence layer for evaluating IP, and a secure environment where projects can be built, protected, and financed.

**CEO CLUBS: WHAT MAKES IT DIFFERENT?**

- **Secure AI Workspace** — A protected environment for developing and managing IP
- **Intelligence Layer** — Data-driven decision-making at scale
- **Global Network** — Connecting creators, studios, and capital across markets

**We're not building another studio.  
We're building the infrastructure that will define the future of the global creative economy.**



2 Guns starring Mark Wahlberg and Denzel Washington - Executive Producer: Sir Steven



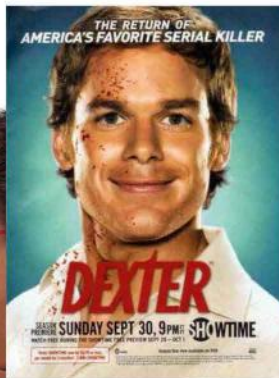
2 Guns starring Paula Patton and Denzel Washington

At its core is an intelligence layer designed to introduce a "Moneyball" approach to content — bringing data, modeling, and predictive insight to decisions that were previously driven by instinct.

*Major markets across the Middle East and Asia are investing heavily in media, culture, and next-generation creative infrastructure — creating a powerful inflection point for global platforms. The global creative economy exceeds \$2 trillion, yet it continues to operate without a unified system.*



**HONEY, I SHRUNK THE KIDS**



**HOLLYWOOD STUDIOS**

*The global creative economy exceeds \$2 trillion — yet it continues to operate without a unified system.*



## Coffee Island - Looking for a franchisee

Coffee Island is an international coffee brand originating from Greece, known for its high-quality specialty coffee sourced from carefully selected farms worldwide. The company emphasizes ethical sourcing, expert roasting, and premium coffee experiences across cafés and retail channels, while promoting sustainability and transparency throughout the supply chain.



## Mumuso – Looking for a franchisee (Africa)

Founded in Shanghai in 2014, Mumuso is a global lifestyle retail brand offering affordable and trendy products across beauty, fashion accessories, home essentials, electronics, and stationery. The brand has expanded to 50+ countries with over 1,000 retail stores and 15,000+ product items, delivering modern design and functional lifestyle products to a broad global audience. Currently, franchising opportunities are being explored across Africa.



## EazeBio - Looking for Investor/Partner

An AI-powered real-time biology intelligence platform redefining preventive health. EazeBio transforms affordable, multi-analyte diagnostic testing into longitudinal biological insight using AI-driven interpretation.

We don't just generate test results — we model biological trajectories over time, enabling earlier detection of metabolic stress, hormonal imbalance, inflammation, and resilience decline before disease manifests. Diagnostics are the entry point. Intelligence is the business. Our platform integrates 75+ CE-marked panels, 13+ patents, proprietary biosensing chemistry, and AI models trained on longitudinal biomarker data. We are actively piloting with senior living communities and functional medicine clinics, building recurring revenue while compounding a defensible biological data moat. We are raising a \$3M Seed round to scale clinic deployment, accelerate U.S. CLIA validation, and expand our AI disease-trajectory engine. With strong early traction, a capital-efficient go-to-market strategy, and 75–80% gross margins at scale, we are positioned to build the operating system for preventive health

## Complimentary External Attack Surface Management (ASM)



Gibraltar Technologies (formerly HCL Infosystems MEA) is a Dubai based technology solutions provider and part of the Al Otaiba Group. With cyber threats rising sharply across the GCC, we want to help CEO Club members see their exposure before an attacker does. As a goodwill gesture to the Club, we are offering a complimentary External Attack Surface Management (ASM) scan at no cost and no obligation

## Coffee Berry - Looking for a franchisee



Founded in 2016, Coffee Berry has grown from a single passion-driven store into one of the region's most exciting modern coffeehouse brands. With a deep focus on coffee craftsmanship—from sourcing and roasting to quality control and customer experience—the brand blends premium products with design-led environments and warm hospitality. A key milestone is its 2,500 m<sup>2</sup> state-of-the-art roasting and packaging facility, enabling full vertical integration and supporting its rapid international expansion.

## Dr. Sara Taizoon Khorakiwala - Providing Support to Community



Dr Sara Khorakiwala, a CEO Clubs member, is pleased to offer support to fellow members who may need assistance in Oman. With well established network and experiences in both Oman and Dubai, she is happy to help and provide guidance. With her background in psychology, Dr. Sara is also available to support members dealing with stress during the current situation.

**If you would like to know more about the above details or information,  
please reach out to us at [ems@ceoclubsnetwork.org](mailto:ems@ceoclubsnetwork.org)**



CEO Clubs Network®

# CEO Clubs Delegation to China 2026 Spring

**Business Matchmaking & Outsourcing**

**CEO Clubs China Chapter Launching**

**Shanghai & Guangzhou**

**21-26 May 2026**



## CEO Clubs Upcoming Events

Club Event

# May 21 - 26

Burj Global Power 100 - China

Club Event

# Jun 03

Member Company Visit -  
InsuranceMarket.ae

Club Event

# Jun 17

Prestigious Night

Club Event

# Jun 30

Globel Synergy Hub

**CEO Clubs Network**  
CEO Clubs Member Company Visit  
🕒 11:00 AM 📅 Wednesday, 3 June 2026  
📍 Control Tower - 27th Floor - Al Hebiah First - Dubai Motor City

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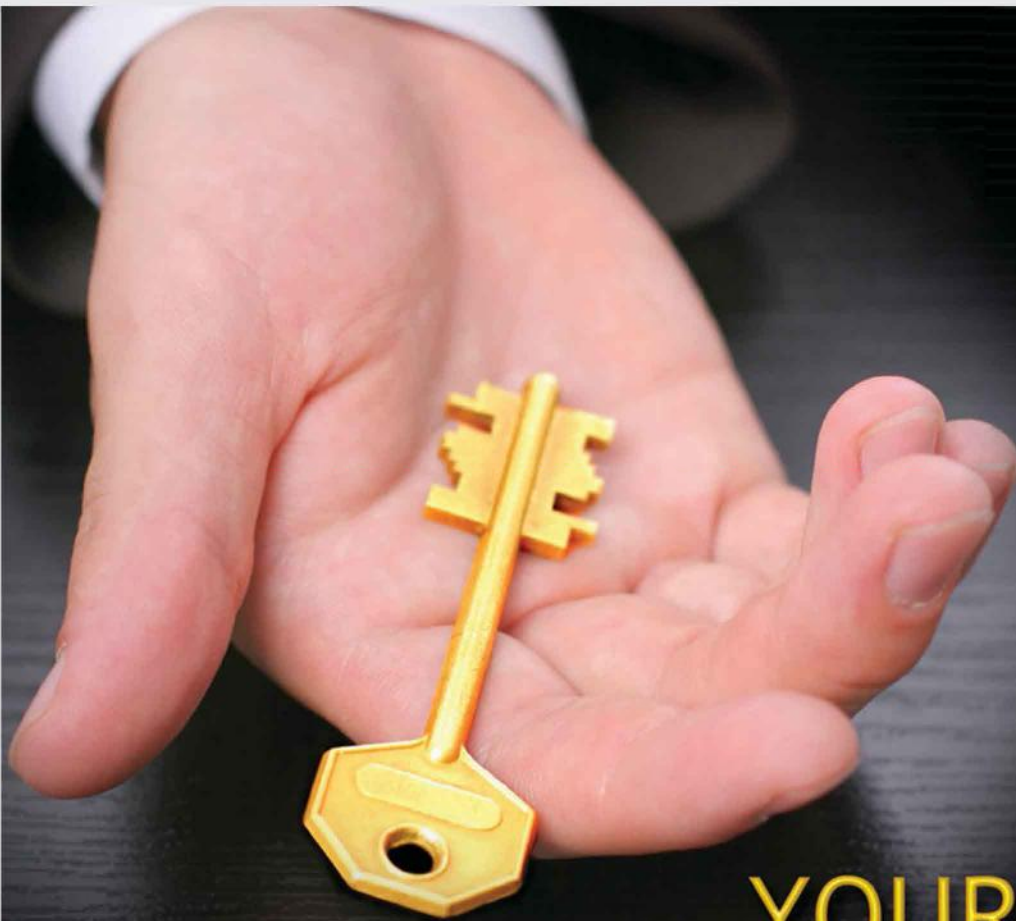
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