



नेपाल सरकार
उद्योग मन्त्रालय

कम्पनी रजिष्टारको कार्यालय
कम्पनी दर्ताको प्रमाण-पत्र

कम्पनी रजिष्टारको कार्यालय
विप्रेष्वर, काठमाडौं

दर्ता नं: १९२०१/५८/०५९

श्री प्यारामाउण्ट ह्युमन रिसोर्सेज

नामको प्राइभेट लिमिटेड कम्पनी संम्वत् २० ५९ साल आषाढ महिना २८ गते
रोज ६ मा दर्ता भएको हुनाले कम्पनी ऐन, २०६३ को दफा ५ को उपदफा (१)
बमोजिम यो प्रमाण-पत्र दिइएको छ।

मिति: २०७३-०५-१६

Government of Nepal
Ministry of Industry

Office of the Company Registrar

Registration No: 19201/58/059

स. रजिष्टार
सहायक रजिष्टार

CERTIFICATE OF INCORPORATION OF COMPANY

This Certificate of Incorporation has been issued to
M/s Paramount Human Resources
Private Limited having incorporated it on the 12 day of July, 2002
pursuant to sub-section (1) of section 5 of the Companies Act, 2006.

Date: 2016-09-01

Asst. Registrar

शर्त कम्पनी संस्थापनलाई मात्र कम्पनीको उद्देश्य कार्यान्वयन गर्ने इजाजत प्रदान गरिएको नमानिने हुनाले कानून
अनुसार लिनुपर्ने अनुमति सम्बन्धित निकायबाट लिएर मात्र कम्पनीको उद्देश्य अनुसार कारोबार गर्नु पर्नेछ ।
थापा इम्प्लाइमेण्ट सेक्युरिटी सर्भिसेज प्रा.लि. को नाम यस कार्यालयको मिति २०७३।०५।१५ को निर्णयानुसार
नाम परिवर्तन गरी प्यारामाउण्ट ह्युमन रिसोर्सेज प्रा.लि. भएको ।



नेपाल सरकार
अर्थ मन्त्रालय
आन्तरिक राजस्व विभाग



स्थायी लेखा नम्बर (PAN) दर्ता प्रमाण पत्र



दर्ता मिति

स्थायी लेखा नम्बर
करदाता सेवा कार्यालय

3	0	0	9	8	6	9	9	3
कालीमाटी								

आयकर :	30	08	2019
मु. अ. कर :			
अन्तःशुल्क :			

दिन महिना साल

कारोबारको नाम : प्यारामाउण्ट ह्युमन रिसोर्सिज प्रा.लि.

करदाताको प्रकार : प्राइभेट लिमिटेड

ठेगाना : वार्ड नं. १४, कलंकी, लिक मार्ग - भद्रकाली टोल
महानगरपालिका: काठमाण्डौं,
काठमाडौं

व्यवसाय कारोबारहरु : वैदेशिक रोजगार,

करदाताको दस्तखत



कर अधिकृतको दस्तखत

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२०७३/०८/१९

करदाताले पालना गर्नुपर्ने कर्तव्यहरु:

- कारोबार गर्दा अनिवार्य रूपमा विल विजक जारी गर्नुपर्छ।
- मु. अ. करमा दर्ता हुनेले प्रत्येक कर अवधि (मासिक वा द्वैमासिक वा त्रैमासिक) समाप्त भएको २५ दिनभित्र मु. अ. कर विवरण तथा मु. अ. कर रकम बुझाउनु पर्छ।
- अन्तःशुल्क लाग्ने कारोबार गर्नेले अन्यथा व्यवस्था गरेकोमा बाहेक प्रत्येक महिना समाप्त भएको २५ दिनभित्र मास्केवारी र अन्तःशुल्क रकम बुझाउनु पर्छ।
- प्रत्येक आर्थिक वर्षका आय विवरण असोज मसान्तभित्र बुझाउनु पर्छ।
- समयमा विवरण र कर रकम नबुझाएमा ध्याज, शुल्क र जरिवाना लाग्नेछ।
- यो प्रमाणपत्र देखिने गरी कारोबार स्थल/मुख्य कार्यालयमा राख्नु पर्नेछ।
- कुनै द्विविधा भएमा कार्यालयमा सम्पर्क राख्नुहोला।

S.No: 327

अनुसूची-३



Government of Nepal

Ministry of Labour and Employment

Department of Foreign Employment

Kathmandu, Nepal



AUTHORITY CERTIFICATE FOR

SENDING TRAINEE WORKERS TO JAPAN

It is certified that PARAMOUNT HUMAN RESOURCES PVT. LTD..... Company Licence No 31910591060..... situated in Katanki-14, Kathmandu, Nepal..... is authorized as being the sending agency under Industrial Training and Technical intern Training Program under JITCO. This Certificate holder must Comply with the foreign Employment Law, JIRCO directive and instructions issued by the Ministry.

This certificate is valid 9 Dec 2016..... and should be renewed every year within 31 July..... its expiry.



Arjun
9 Dec 2016

Name:- Rishna Prasad Rijal

Issue date:- 9 Dec. 2016

Authorized Signature

*"To Provide the energetic manpower
to get the Paramount success of life.
At the best & prestige able destination.*



PARAMOUNT HUMAN RESOURCES PVT. LTD.



GPO Box No. 6012,
Chandol-4, Kathmandu, Nepal
Phone No: +977-1-4445936, 4424759
Fax: +977-1-4444627
E-mail: paramount.humanresource@gmail.com
paramounthrs@gmail.com, info@paramounthrs.com
Website: www.paramounthrs.com

Introduction

We are pleased to introduce ourselves a major manpower recruitment company in Nepal, has been duly incorporated as a company **M/S. “Paramount Human Resources Pvt. Ltd.”** And registered under Ministry’s of labor Government of Nepal Labor **License No: 319/059/60** and also the member of Nepal Association of Foreign Employment Agencies (NAFEA)

The main business of the company is to provide educated, experienced and dedicated skilled candidates to a diverse international domestic clientele.

The company has been genuinely successful in pursuing and developing a fertile business relationship with highly reputed overseas organizations since its establishment.

Our main course of hospitality has proved to enhance the reputation of our company in view of reliability and economy within the framework of the existing constraints. It is our privilege in being response in a very cooperative and enthusiastic way. Our belief is in making a concept of true business with the perfection of friendliness and generosity to the environment in a long- term basis.

“Paramount Human Resources Pvt. Ltd.” has gained immense recognition from the clients and the agents in the field of manpower recruitment service. The company has proven as the most reliable and genuine in the field of human resource management since its inception back in the year 2002.

Last but not the least, we assure our valued clients to be in safe hands with US.



Message From Management Team

Dear Respected Clients,

Warm Greetings from Paramount Human Resources Pvt. Ltd. Nepal. We extend our sincere thankfulness and gratefulness for showing your interest towards our organization. It is my gigantic delight to introduce ourselves as one of the leading human resource recruiting company operating from Kathmandu, Nepal. This company is organized by efficient and qualified experts and personnel who are well trained and experienced in the field of human resources planning, consultancy and recruitment.

We would like to bring it to our respected clients notice that Paramount Human Resources Pvt. Ltd. with its skilled and experienced staff members, stands for quality services in order to meet required demands of the clients. At Paramount Human Resources Pvt. Ltd. the clients' satisfaction comes first simply because we firmly believe in strong long term business bonds then short term gains. Our highly efficient and dedicated teams of staff are constantly prepared to fulfill virtually all your manpower requirements. We will ensure that you would never regret your decision. Please do remember us.

We have the manpower you need. We are in a position to supply your needs even at very short notice. We would like to express gratitude you for choosing Paramount Human Resources Pvt. Ltd. as your best business partner.



Mr. Krishna Prasad Rijal
Chairman



Ms. Sabita Rai
Director

Paramount Human Resources Pvt. Ltd. Acts as the bridge between the employer and employee. We will look after the necessary paper works and documentation, co-ordinate interview through well qualified technical and administrative experts, medical examinations with authorized medical institutes/ doctors and at the end select the right candidates for the right post for company's requirements. **Paramount Human Resources Pvt. Ltd.** Also co-ordinates all connected activities like advertising, trade testing and training and any other services requested by the clients. **Paramount Human Resources Pvt. Ltd.** is committed to fulfill the need of healthy, honest, professional and competent manpower as required by the employers abroad.

Objectives

The main objectives of this organization are as follows:

To provide global overseas employment opportunities for Nepalese workers.

To help uplift country's economic standard/status by providing qualified manpower to the world.

To help share, learn and explore further advancement for Nepalese existing manpower.

To provide efficient and effective human resources for product oriented job.

Quality Objectives

To supply Manpower as per the job description provided by the client.

We trust in Quality not in Quantity.

We are always trying for 100% satisfaction.

To provide satisfactory customer service through continuous improvement of our service quality.



Geography

Location:	Nepal is a landlocked country situated in South Asia between China to the North and India to the South.
Area:	147181 sq. Km, 885Km East-West and 145Km North-South
Climate:	Nepal has four major seasons. 1. Winter (December-February) 2. Spring (March-May) 3. Summer (June-August) 4. Autumn (September-November)
Population:	28 million (Census 2016)
Religion:	Hindu 80.62%, Muslim 4.29% and other 4.44%
Literacy:	53.74%
Male:	68.51%
Female:	42.49%
Political System:	Republic of Nepal (The Federal Democratic Republic of Nepal)
Head of State:	President of Republic of Nepal
Head of Government:	President of Republic of Nepal Prime Minister
Division:	5 Development Regions, 14 Zones, 75 Districts
Capital:	Kathmandu
Currency:	Rupee
Occupation:	Agriculture 81%, Industry 3%, Service 11and others 5%

Contract Period	:	Two years' experience
Time of Deployment	:	As per the mobilization schedule of project
Salary	:	As per the demand Letter (Employment Contract)
Working Hours	:	8 hours a day, 6 days a week
Overtime	:	Will be paid as per the local labor law.
Leave payment	:	The amount equivalent to one-month salary will be given after completion of one year contract as severance payment and vacation allowance.
Airfare	:	To be provided by employer on mobilization and demobilization.
Accommodation	:	Room sharing with other workers will be provided free of storage.
Food	:	To be provided by employer or provided food allowance
Transportation	:	To be provided by employer
Medical	:	To be provided by employer
Taxes and duties	:	To be paid by employer
Insurance	:	Provided by employer in case of accident/death
Compensation	:	Provided as per labor law of the respected country.

Note: *The above terms & condition can be amended with party's mutual understanding And benefits according to market or country situation.*

LEGAL EXPENDITURE DETAILS

S.N.	Particular	Nrs.	In USD
1.	Advertisement	15000	129.69
2.	Orientation	700	6.14
3.	NRB Fund	1000	8.64
4.	Insurance	4500	38.91
5.	Pre/final approval for labor Department	1500	15.97
6.	Others Misc.	2000	17.29
7.	Medical	4500	38.91
8.	Gov. Tax & Vat	According to Income	-
	Total	29,200	318.91



Information Desk

Paramount Human Resources Pvt. Ltd., offers its service for its clients from its main Information Service Desk from where any relevant information can be obtained. Moreover, the main registration is also carried out and the data bank is maintained as well. This serves as a good information system for the company which helps in updating the job seekers record on a regular basis. It also operates 'Bio-data Bank' where each and every individuals record is recorded and be provided upon request as per the requirement from our valued employers.

Communications

Each and Every department of **Paramount Human Resources Pvt. Ltd.**, is fully computerized and networked entirely in order to provide our clients the best and prompt service. Our staff members are always ready to help its clients and provide better service.

Advertisement

Paramount Human Resources Pvt. Ltd., Applies an application to the related Government sector with supporting documents of demanded Nepalese manpower for getting authorization to published advertisement in newspaper, and the Labor Department will grant the permission being satisfied about the credibility of the demand and attesting that term and conditions offered are conformity with the Government regulation. The permission allows the recruiting agencies to publish advertisement in national daily News papers and starting the recruitment process accordance

Selection of Candidates

The Company maintains an up to date data bank of potentials candidates with full information on his skill, trade qualification and experience and advertising allows other to compete for the post too. The final interview for sort listed candidates after pre- screening can be conducted by the employer or his representative or by this company on their behalf. The selection is made purely on merit basis not on racial, secretarial or considered action. The company is confident that the personnel selected by the selection committee will fulfill the employer's need and earn reputation and appreciation from the employer. **Paramount Human Resources Pvt. Ltd.**, Screens the short-listed candidates by pre- interview.

Trade Test

Practical trade test will be taken at the technical training institute. If the company wants to choose the employee directly by an oral interview and practical test, the trade test will be taken at office where our selection committee observes the workers directly to their respective job.

Medical Check-up

Only selected candidates will be sent to an authorized hospital or clinic for a full medical examination. The candidate, who is fit medically and physically for employment will be eligible to sign the employment contract.

Orientation

Prior to the departure of workers the orientation briefing is organized to make all workers fully aware of the employment company, country's laws and orders, labor laws immigration policy and maintain understanding and cordiality among them self and aim of the particular activity of the individual. The Orientation takes special care in briefing them to strictly abide by the guide line in the field of their employment and direct them to maintain good circumstance and motivates them to their duties/responsibilities.

Traveling Arrangement

In all case, we send all the visa endorsements, passports to the concerned airlines, to confirm the scheduled flight from Nepal to the nearest airport of the working side. PTA may be send to any airlines operating from Kathmandu under intimation to us.

The required documents vary from country but all documents are required to meet the approval for formality of the Department of Labor, Government of Nepal.

Demand Letter:

Addressed to **Paramount Human Resources Pvt. Ltd.**, mentioning numbers of workers required in each categorized with monthly salaries, period of contract, duty hours, food, accommodation, medical facilities, insurance, air passage and all other benefits to the workers.

Power of Attorney

Authorizing **Paramount Human Resources Pvt. Ltd.**, to carry on the recruiting of Nepalese manpower, including meeting up all the necessary formalities as regards to arrange for an interview and trade test sign all necessary documents and employment contracts required by the laws of Nepal, to arranged for passports and for visa endorsement from the respective embassies and to make arrangement for the workers passage to the country of employment.

Letter of Authority

Addressed to the Consulate General of the concerned embassies, intimating them that the **Paramount Human Resources Pvt. Ltd.**, is their appointed and bona fide manpower recruiting agent fully authorized to deal with all visa matters, submission and delivery with the said Embassy, mentioning the visa number and the date of issue etc. in the Letter.

Inter Party Agreement

In term party agreement between employer and **Paramount Human Resources Pvt. Ltd.**,

Employment Agreement

Addressed to **Paramount Human Resources Pvt. Ltd.**, should executive an Employment agreement between themselves starting fully and precisely the terms and condition regarding demand and supply of manpower from Nepali. This agreement must be signed by both parties towards acceptance of started terms to execution of the recruitment procedure.

Guarantee Letter:

Guarantee on behalf the employer company starting that the worker will be working in the employing Country Only. This letter must be attested by the Embassy of Nepal.

Note:

This Demand letter/ Power of Attorney must be duly endorsed by the Ministry of Foreign Affairs and Chamber of Commerce and finally attested by the Nepalese Embassy existing in the country of employment & letter of Authority/ Inter Party Agreement/ Employment Agreement/ Guarantee Letter must be attested by the Nepalese Embassy.

HOTEL & CATERING

- Manager & Assist Manager
- Public Relation Officer & Restaurant Captain
- Cooks (Continental, Chinese, Indian, Tandoor & Arabic)
- Asst. Cooks
- Waiters/ Waitress
- Fast Food Crew
- Food and Beverage Controllers
- Food and Beverage Manager
- Bakers/Pastry
- Barmen
- Kitchen Helpers
- Dishwasher
- Laundry Men
- Bell Boy
- Receptionist
- House Keepers room Boy



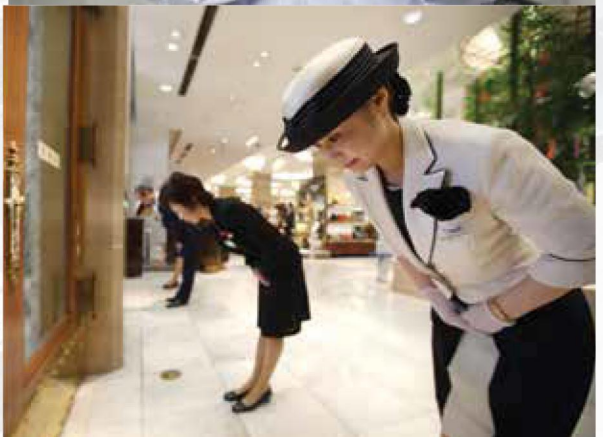
DOCTOR/NURSE

- Doctor Gynecology (Surgeon) MRCOG
- Doctor Physician (General) MD
- Doctor Surgeon (General) MD
- Doctor (Gynecology) MS
- Doctor (Urology) MS
- Doctor Skin (Skin and UD) MD
- Doctor (Nephropathology) MD
- Nurses (General wards) Diploma
- Nurses (Midwifery Gynecology) Diploma
- Nurses (ICU) Diploma
- Nurses (Surgery Operation Theatre) Diploma
- Asst. Nurses (Cleaners) Male-Diploma
- Technician Lab Diploma
- X-Ray Technicians Diploma



OFFICIAL PERSONNEL

- Officer Manager
- Assist. Manager
- Manager-Marketing, Sales, Administration
- Accountants, Cashiers
- Secretaries, Storekeepers, Purchasers
- Clerks, Typist, Date Entry Operators
- Office Boy



SUPERMARKET/HYPERMARKET

- Salesman
- Cashiers
- Trolley Boys
- Helpers
- Cleaners

ENGINEERING/AIR CONDITIONERS

- Electrical Engineers
- Mechanical Engineer
- Electronic Engineer
- civil Engineer
- HVAC Foreman
- HVAC Supervisors
- HVAC Technicians

OFFICIAL PERSONNEL

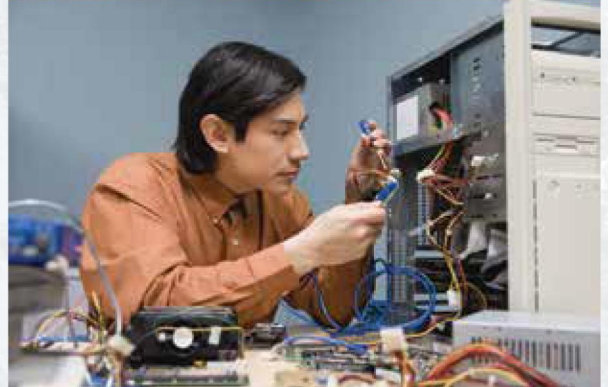
- Pattern Makers
- Cutting Masters
- Production Managers
- Supervisors
- Tailors
- Checker Helpers

INFORMATION TECHNOLOGY

- Computer Engineer
- System Administrator
- Software engineer
- Programmers
- System Analysis
- Network Administrator
- Data Entry Operators

BUILDING STRUCTURE MAINTENANCE & CONSTRUCTION GROUP

- Electricians
- Plumbers, Welders, Steel Fixers & Pipe fitters
- Carpenters (Finishing & shuttering)
- Electronic Technicians
- Painters (Spray Wall)
- Mason construction Helpers
- Mason Brick/ Block Layers
- Mason Tile / Marble fitters



AUTO MECHANIC & MAINTENANCE

- Light Vehicle Drivers
- Car/Van/Mini bus Drivers
- Heavy Equipment Operators
- Truck/Lorry/Trailer/Forklift/Crane drivers
- Motor/Grader/Dozer/Backhoe/Roller Operators
- Bulldozer/Scrapper Operators
- Auto Mechanic/Diesel Machine Mechanic
- Heavy duty Mechanics
- Wireless Technicians/ Bar Tenders



SECURITY SECTOR

- Ex-British Army
- Ex- Indian Army
- Ex-Nepalese Army
- Ex-Nepal Police
- Watch Man
- Security Officer
- Security Supervisors
- Civil Security Guard
- Body Guard



Our Valued Clients

SAUDI ARABIA

1. NASSER YAHYA HAZAZI CONTRACTING EST.
2. MOHAMED AL OJAIMI CONTRACTING EST.
3. ABDULLAH ABDUL RAZZAQ AL DOSSARY CONTRACTING EST.
4. HABIBA SALIM AMER AL MUTEIRI CONTRACTING
5. IPLAST SAUDI LLC
6. SHAWAMER COMPANY LTD.
7. SAIF MOHAMED AL AMER CONTRACTING EST.
8. AL SUHAIMI GROUP HOLDING
9. RAWAEA AL QASSIM LAUNDRIES FOR CARPET WASHING EST EAST TRADE
10. ABDUL RAHMAN BIN JALAWI AL MUTAIRI CONTRACTING
11. MOHAMMED ABDULRAHMAN ALOQEEL CONTRACTING EST.
12. FATIMA AZIZ AL MUTAIRI CONTRACTING EST.
13. ABDULLA KHALAF AL MAKHLAFI CONTRACTING EST.
14. CITRINE GENTS TAILORING
15. JAZERA ASIA CONTRACTING EST.
16. KARA FOUNDATION CONTRACTING
17. MAUQOLIM FOUNDATION GENERAL CONTRACTING
18. LAUNDRY NOV ABDULLAH HAMAD AL QAHTANI CARS
19. HASSAN MAHDI HASAN AL YAMI FAST FOOD RESTAURANT.
20. DESERT LINE CAR WASH WLL
21. AL SALAMA INTERNATIONAL TRADING COMPANY
22. AHAL AL SARA FOR CLEANING & DETERGENT FACTORY
23. GONAN TRANSPORT EST
24. TAJ SOHAG CONTRACTING EST.
25. ADVANCE SECURITY EST. FOR GENERAL CONTRACTING
26. ENGINEERING INNOVATION FOR GENERAL CONSTRUCTION EST.
27. ADHULA CONTRACTING COMPANY
28. MMG GROUP OF COMPANY

30. ALLA INDUSTRIAL FACTORY COMPANY
31. DEBORA ENGINEERING COMPANY
32. MOON CONTRACTING COMPANY
33. UNITED ENGINEERING CONTRACTING COMPANY

UAE

1. FAST GULF ELECTRO MECHANICAL CONTRACTING LLC
2. PEST MANAGEMENT CONSULTANTS (PMC)
3. ALPHA ENVIRONMENTAL SOLUTIONS
4. KFC AMERICANA
5. GLOBAL FLAME LLC
6. PEARL CONTRACTING LLC
7. ELITE FORCE PROPERTY GUARD & SURVEILLANCE SERVICES
8. ARABIAN GULF GENERAL MAINTENANCE & CLEANING LLC
9. AL KHAMIS CLEANING EST.
10. INTERNATIONAL FOUNDATION GROUP LLC
11. TAJ AL MADINA FOR GENERAL MAINTENANCE LLC
12. ALUFKO ALUMINIUM LLC
13. SPARKLE SPOT LADIES SALOON LLC
14. LINE ALDHABI INTERIORS LLC
15. EMRILL SERVICES LLC
16. ORBIT STAR PHARMACY LLC
17. MEDI PLUS PHARMACY LLC
18. HIRA INDUSTRIES LLC
19. TRACE QUALITY SECURITY SERVICE LLC
20. ALBAIT AL JAHIZ INTERIOR CLEANING SERVICES
21. DUBAI WALLS CONSTRUCTIONS LLC
22. ANCHOR ALLIED FACTORY LLC
23. PEST MANAGEMENT CONSULTANTS INTERNATIONAL
24. CITY CARE FACILITY MANAGEMENT LLC

Our Valued Clients

25. POLYSTAR INDUSTRIES.....JABEL ALI
26. NCE CLEANING COMPANY.....ABU DHABI
27. ANCHOR ALLIED FACTORY L.L.C.
28. SAWAEED EMPLOYMENT L.L.C.
29. AL SAWAEED MAN POWER.....MUSAFFAH
30. ON TIME MANPOWER.....DUBAI
31. NEEL KAMAL PLASTIC FACTORY L.L.C.
32. GYMA FOOD INDUSTRIES L.L.C.
33. KITE GENERAL CLEANING SERVICES L.L.C.
34. MODERN ALUMUNUIM INDUSTRIES L.L.C.
35. WEST MINISTER SCAFFOLDING COMPANY.....DUBAI
36. AL FUTIM GROUP OF COMPANY.....DUBAI
37. PARAMOUNT GENERAL MAINTENENCE CONT. L.L.C. DUBAI
38. WORLD STAR TECH. CONT. L.C.C. ABU DHABI
39. ARMADA CONT. L.L.C.....ABU DHABI
40. BLUE ZONE ELECTROMECHANICAL L.L.C. DUBAI
41. AL-FAJER MANAGEMENT L.L.C.
42. AL HAMRA CONSTRUCTION CO. L.L.C. RAK. UAE.
43. CITISCAPE GROUP OF COMPANY..... ABU DHABI
44. OIL TECOIL & GAS SERVICES..... ABU DHABI
45. GOLDEN SANDS APPARTMENT HOTEL.....BURDUBAI
46. AL BUSTAN HOTEL.....SHARJAH
47. NEAL CONTRACTING COM. L.L.C.ALAIN U.A.E.
48. U.S.G. SECURITY GUARD CO.ABU DHABI
49. RANGER SECURITY GUARD CO. DUBAI
50. MIDDLE EAST SECURITY GUARD. CO.ABU DHABI
41. AL JABER COMPANY.....DUBAI
42. SPIK & SPAN CLEANING L.L.C.DUBAI

DOHA, QATAR

1. FANCY DÉCOR
2. MANEI CLEANING WLL
3. MULTI BUILDERS CONTRACTING & CLEANING WLL
4. CHOICE FOOD FACTORY
5. AL TURATH AL MEMARI TRADING & CONTRACTING COMPANY
6. SAHAL AL SHAMAL TRADING CONTRACTING WLL
7. PONCO TRADING & CONTRACTING WLL
8. TRUST CONTRACTING & TRANSPORT SERVICE WLL
9. REAL VALUE CONTRACTING WLL
10. EMKANT CONTRACTING & SERVICES WLL
11. STAR FOOD TRADING & CONTRACTING WLL
12. AL MUSMUK DECORATION
13. SPECTRUM ENGINEERING TRADING CONTRACTING WLL
14. MOUNT EVEREST TRADING AND CONTRACTING
15. AL SHAAR TRADING & CONTRACTING WLL
16. BARQ AL RIYYAN TRADING & CONTRACTING WLL
17. STEP AHEAD TRADING AND CONTRACTING WLL
18. JANUK TRADING & CONTRACTING WLL
19. RASHID BIN HAMAD TRADING & CONTRACTING CO. WLL
20. GPS TRADING & CONTRACTING
21. ARAB ENGINEERING BUREAU
22. STEAD FAST TRADING & CONTRACTING
23. AL MOHAMED AL NOIMI TRADING & CONTRACTING
24. BUILDING SYSTEM INTEGRATION STEEL COMPANY
25. METALS FORMING LLC
26. WHITE HOUSE CLEANING & MAINTENANCE WLL
27. AL GRAFAH CLEANING AND MAINTENANCE WLL
28. GREEN UNITED WLL
29. CC COMPANY
30. ABDULNAS COMPANY
31. DEBORA COMPANY
32. INTERNATIONAL TRADING AND CONTRACTING
33. ALU NASA COMPANY
34. MILLINIUM VISION COMPANY
35. AL AALI INTERNATIONAL COMPANY
36. INSHA CONTRACTING AND TRADING COMPANY
37. AL JABER & PARTNERS COMPANY
38. MASHARQ TRADING & SERVICES COMPANY

MALAYSIA

1. TW SECURE FORCE SDN. BHD
2. RAINS CAFÉ SDN BHD
3. HONG YANG TIMBER SDN. BHD.
4. UNIVERSAL GUARDS SDN. BHD
5. BOON PLASTIC INDUSTRIES SDN BHD
6. DYC METAL SDN BHD
7. SEN UP HUAT SEA FOOD
8. ICEMAN SDN BHD
9. T.G METAL INDUSTRIES
10. MOEM HOLDING SDN BHD
11. KASTURY MAJU FANCY STORE SDN BHD
12. THUNG HING METAL INDUSTRY SDN BHD
13. AUTOLIV HIROTAKO SAFELY SDN BHD
14. LINACO MANUFACTURING SDN BHD
15. D.Y POWER SDN BHD
16. YE CHIU METAL SMELTING SDN BHD
17. HI-COM YAMAHA SDN BHD
18. TOP FLOW INDUSTRIES SDN BHD
19. PIONEER TECHNOLOGY SDN BHD
20. HP ALUMINIUM & GLASS WORK SDN BHD
21. HAWAI BAKERY & FOODS INDUSTRIES (M) S/B
22. FOO TOO RESTAURENT
23. CLEAN JOB ENTERPRISES
24. SHIKI NO HANA SDN. BHD
25. FULLY AGRICULTURE TRADING
26. NASS CONSTRUCTION COMPANY
27. NOVEL FURNITURE SDN. BHD
28. KCS COATING SDN. BHD.
29. LITEX METAL FURNITURE SDN. BHD.
30. CSC COATING ENTERPRISE (M) SDN. BHD.
31. LION ELECTRONICS ENTERPRISE (M) SDN. BHD
32. ISS FACILITY SERVICES S/B.
33. SKB SHUTTER MANUFACTURING SDN. BHD.
34. DRN CLEANING & MAINTAINANCE SERVICE
35. HARTALEGA SDN. BHD.

BAHRAIN

1. EVERFINE TRADING WLL

POLAND

1. MAIN PARTNERS SP. Z.O.O
2. BOWEL POL-FIRMA USLUGOWA SP. Z.O.O
3. EUROPEJSKA UCZELNIA SP. Z.O.O
4. CROWN BRAND BUILDING PACKAGING
5. AINPRARD POLAND SP. Z.O.O

SINGAPORE

1. PRESCO SCAAFOLDING COMPANY
2. FOSTARBILLA INSULATION COMPANY
4. IS INSULATION COMPANY
5. HI LEAK SCAAFOLDING COMPANY
6. CAPIS SCAAFOLDING COMPANY
7. PEC ENGINEERING COMPANY
8. HAP SING ENGINEERING COMPANY
9. MULTI HAI SCAAFOLDING COMPANY
10. AL FUTIM GROUP OF COMPANY

RUSSIA

1. CAPIS SCAAFOLDING COMPANY

SOUTH AFRICA

1. MALADI COMPANY

CYPRUS

1. OMEGA SERVICES AGENCY (O.S.A) NICOSIA
2. C.A.S. EMPLOYMENT BAREAU
3. IOANNIS MARKAKIS PRIVATE EMPLOYMENT AGENCY
4. MAYYA SOVA L.T.D. (LIMASSAL)

अनुसूची-१

Government of Nepal
Ministry of Labour and Employment
 Department of Foreign Employment
 Kathmandu, Nepal

**AUTHORITY CERTIFICATE FOR
 SENDING TRAINEE WORKERS TO JAPAN**

It is certified that PARAMOUNT HUMAN RESOURCES PVT. LTD. Company Licence No 31910591060 situated in Rajeshwari, Kathmandu, Nepal is authorized as being the sending agency under Industrial Training and Technical intern Training Program under JITCO. This Certificate holder must Comply with the foreign Employment Law, JIRCO directive and instructions issued by the Ministry.

This certificate is valid 9 Dec 2016 and should be renewed every year within 31 July its expiry.



Name: Reishwa Devdaci Rishi
 Issue date: 9 Dec 2016



Arjun
9 Dec 2016
 Authorized Signature

His Majesty Government
 Ministry of Labour and Transport Management
 Department of Labour and Employment Promotion
 Date:- Sep 24, 2004

Licence No.: 319/059/60

Licence

This licence has been given to **Thapa Employment Security Service Pvt. Ltd.**, hereby authorizing to carry on foreign employment business, subject to the Foreign Employment Act, 1985, the Foreign Employment Regulation, 2000 and the terms and conditions specified in this licence.

Licence issuing authority:
 Name: Shardananda Baldhya
 Designation: For-Director General
 Signature: Sd.
 Date: Sep 24, 2004

From Department of foreign Employment
 As per the letter from the Company Registrar Office, having Ref.No.073/074 Bearing dispatch No. 6380, dated Sep 01, 2016, the name of the Company changed into PARAMOUNT HUMAN RESOURCES PVT. LTD.

Table of Renewal


Renewal date	Valid up to	Signature of renewing authority
July 16, 2016	July 15, 2021 (50,000)	Sd. Section Officer

Terms:

1. No Activities shall be done having opened a branch office without obtaining approval.
2. No Activities shall be done through an agent.
3. No worker shall be sent in any manner to any country other than those countries for which the licence has been obtained.
4. In addition to the provisions laid down in the laws in force, the directives issued by His Majesty Government from time to time shall be complied with.

*This is a copy of the original licence and valid for 30 days only.

Signature: Arjun
 Date: Sep 24, 2004
 Position: For-Director General
 Dept: Ministry of Labour and Employment



DEMAND LETTER

Date: 27/Aug/2019

TO,
M.S. Paramount Human Resource Pvt.Ltd.
 License No. 319/05/060
 Chandol, Kathmandu, Nepal

With reference to the Power of Attorney executed by us, in your favor. We hereby request you to kindly supply the following category of manpower to work in our organization.

S.N.	Category	Quantity	Salary	Food
1				Provide
2				Provide
3				Provide

Terms and Condition:

- Period of Employment : Two (2) Years
- Place of Employment : Dubai, UAE
- Air Ticket : for joining the company for the first time from (KTM-UAE) and up & down air ticket will be provided by company after the completion of two year contract.
- Working Hour : 8 hrs per day, 6 days per week (48 hrs per week)
- Overtime : As per United Arab Emirates Labor Law
- Probation Period : 3 months from the date of joining
- Accommodation : Provided by the company
- Food : Provided by the company
- Transportation : Provided by the company
- Medical Insurance : Covered as per United Arab Emirates Government
- Service charge : Not provided by the company to second party
- Visa Status : Free of cost provided by company.
- Annual Leave : 21 Days
- Other terms & condition : According to the UAE Labor Law.

Thanks & Regards
With Best Regards
 Mr. _____
 Managing Director
 MS _____

Date: 27/Aug/2019

INTER PARTY AGREEMENT

This agreement is made on 02/01/2019 between MS Company's name/ Address/ country name (Hereinafter called the first party) MS, Paramount Human Resource Pvt.Ltd. License No. 319/05/060 Chandol, Kathmandu, Nepal (Hereinafter called the second party) have agreed to work under the following terms & conditions:-

- The Second Party will forward the personal data, medical reports (photocopy), photos and passport photocopy for all Categories Workers Nepal as per their detailed position, salary and other facilities.
- The first party will send VISA of the workers to the second party within maximum of 30 days once the interview procedure is over.
- The Second Party will send workers within 25 to 30 days after getting VISA of the All the Categories Workers.
- The First Party has agreed and promised to provide all the facilities to the all categories, which is mentioned in the Demand Letter and Employment Contract. The First Party will be fully responsible for everything while the Workers are working under him.
- All others terms & conditions not covered by this agreement will be applicable as per UAE Labor Law.
- The Second Party will be responsible for all the categories workers for medical unfit or refuse the work or any problem against the company for a period of three months.
- Service charge not provided by the company to second party.

The First Party & Second Party certifies that they have read the agreement and that they fully understand its terms & conditions together with its application. In witness whereof the parties have voluntarily signed and subscribe their names below here:-

<p>THE FIRST PARTY _____ MS Company's name Mr. _____ Managing Director</p>	<p>THE SECOND PARTY _____ MS Paramount Human Resource Pvt.Ltd. Mr. _____ Director</p>
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Date: 28/Aug/2019

POWER OF ATTORNEY

This is to confirm that MS Company's name Address/country name hereby appointed MS, Paramount Human Resource Pvt.Ltd. License No. 319/05/060 Chandol, Kathmandu, Nepal to be our true and lawful attorneys in respect of handling all the affairs concerning recruitments and passages of the manpower demand, such as registration of the demand with the department of labor and permission and clearance etc., from the same department after payment of the necessary fee etc., if any and sign all the necessary documents required for the purpose of recruitment and passage of the required personnel and arrange their passport, visa and passages against employment.

Thanking you

Yours Faithfully,
 With Best Regards
 Mr. _____
 Managing Director
 MS Company's name

Date: 27/Aug/2019

EMPLOYMENT CONTRACT

This agreement is made and entered into the day of _____ between MS Company's name address (hereinafter called the company in his capacity as First Party) _____ And _____ Nationality: Nepal, Passport No. _____ Nepal in his capacity as the Second Party hereby agreed the following terms and condition.

The Second Party agreed to work with the First Party as _____ in the occupation and basic salary _____ Per month (As per demand letter).

- Period of Employment : Two Year
- Job Details : _____
- Place of Employment : UAE/ Qatar/ Bahrain/ Small- _____
- Basic Salary : _____
- Air Ticket : for joining the company for the first time from (KTM-_____) and up & down air ticket will provided after the completion of two year contract
- Working Hour : 8 hrs per day, 6 days per week (48 hrs per week)
- Overtime : As per Country name Labor Law
- Probation Period : 3 months from the date of joining
- Accommodation : Provided by the company
- Food : Provided by the company
- Transportation : Provided by the company
- Annual Leave : 21 Days
- Medical Insurance : Covered as per Country name Government
- Other terms & Conditions : As per Country name Labor Law.

<p>FIRST PARTY Mr. _____ Managing Director MS Company's Details</p>	<p>SECOND PARTY NAME _____ Pass Port No. _____</p>
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Date: 27/Aug/2019

To,
 The Director General
 Department of Foreign Employment
 Tabachol, Kathmandu,
 Nepal.

Subject: LETTER OF GUARANTEE

Dear Sir,

We, MS Company's name And Address Country name, hereby guarantee that all the Nepalese Workers recruited through our agent MS, Paramount Human Resource Pvt.Ltd. License No. 319/05/060 Chandol, Kathmandu, Nepal under the current demand will be working in our company in Country's name only throughout their contract period.

We further guarantee that these all categories will not be transferred to work in any other establishment during the paid in contract.

Thank you for your kind co-operation.

Yours Faithfully,
 With Best Regards
 Mr. _____
 Managing Director
 MS Company's name



www.thrs.com



PARAMOUNT HUMAN RESOURCES PVT. LTD.

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paramounthrs@gmail.com, info@paramounthrs.com

Website: www.paramounthrs.com