Know when to start the conversation

Compliments of

Heather Wood
Assisted Living and Memory Care

PLEASE TAKE ONE



Will Forsyth, Vice President and General Counsel Compass Senior Living

A Spirit of Giving

"Those who are happiest are those who do the most for others."

Booker T. Washington

There can be a frustrating misconception about elders as no longer being capable of accomplishing meaningful things. One of the joys of operating senior living communities is to see firsthand how much of a misconception this is, and a prime example is the extent of charitable activity that occurs by residents at our Compass

communities. It's nonstop! Not a day goes by without news of an effort by our residents to help others in ways small and large.

Whether it's providing backpacks with school supplies for underprivileged kids, collecting food for a local food bank, or hosting an event to raise funds for a worthy cause, our residents are continually helping those in need. It's as inspiring as it is lifeaffirming.

At Compass, we certainly encourage, organize, and support our residents in these endeavors, recognizing that giving back is an important way for our senior living communities to be part of the fabric of the cities and towns where we are located. And it just feels good to help! If you know of an organization that could use some help with a project or initiative, please let us know, as our staff and residents are always looking for ways to lend a hand and make a positive, meaningful difference.

My dear colleague Jean Garboden (Compass's Director of Education and Innovation) has a phrase that I just love – that elderhood "is the crescendo of life." One needs to look no further than the sheer volume of "good works" being done each day by residents in our communities – and the happiness that is generated in both the giving and receiving – to know that this is the case.

Will Forsyth







Would you like a FREE subscription to *True North Living* Magazine?

Please email khorgen@heatherwoodal.com or call 715.552.5511 or stop by 4510 Gateway Drive, Eau Claire, Wisconsin.

To learn more about True North Elderhood, check out our website at www.heatherwoodal.com or follow our True North Elderhood blog at https://truenorthelderhood.wordpress.com.

Now is the time (to Start the



In 2012 my son brought his paternal grandmother home to live with his family. At the time, she was in a less than desirable relationship, which required some changes be made. That was a tough choice, but turned out to be a great choice.

During the course of the next three and a half years, things on the home front were good. Grandma improved significantly as my daughter-in-law watched grandma's mental and physical health issues closely, taking her to physicians when necessary, and keeping up with her daily regime of prescribed medications as well as supplements. Grandma was happy and my son's family was happy as well.

Starting at the end of 2015, something changed. Grandma was still getting great care, but needed more stimulation from people of her age. While she loved being around the family, something was missing.

She hired a companion to take her to some senior activities and was continuing to attend monthly Red Hatter's meetings. Grandma had so much fun attending the activities at the senior center, but was reluctant to move.

Tensions were starting in the household, as grandma was not very tolerant of her two grandsons running around the house. She stayed in her room resting a lot. Still, she, my son and daughter-in-law were reluctant to start looking at alternative living for grandma.

During my visit in December 2015, I broached the idea of assisted living with grandma, my son, and daughter-in-law. The seed was planted, but after I left grandma was not happy that I talked with them about it.

During the first months of 2016, my daughter-in-law decided to take grandma around to show her assisted living and independent living communities.

To her surprise, grandma was open to the idea. They looked at several communities and grandma decided she wanted to live in a smaller one because the bigger ones would make her feel like she was living in a hotel. She made the decision to move in April of 2016. Tough choice~great choice.

While it took just a little while for grandma to adjust, she now loves her new home. She is participating in activities, loving the meals, and making new friends. She is more lively and enjoying her time with her family, as they visit several times a week.

They can now be in relationship as a family again and not caregivers to their elder grandma. Once again, tough choice~great choice, and the BEST choice she could have made for herself at this time in her life, at the age of 87.

I work in eldercare, and see families and elder adults struggling with the same tough choices as my family. We all have basic human needs to live purposeful lives, and to be part of a social structure that allows us companionship and the opportunity to continue to extend care to others.

For my children's grandmother, the tough choices were made with the primary goal to do what would result in a happy decision for all. Good choice!

Candis Willis is the Director of Operations for the Southwest Region for Compass Senior Living. She is also a licensed nurse, with a bachelor's degree in Psychology. For over 20 years Candis has had a passion for education and elder care. To learn more contact Candis at cwillis@compass-living.com.

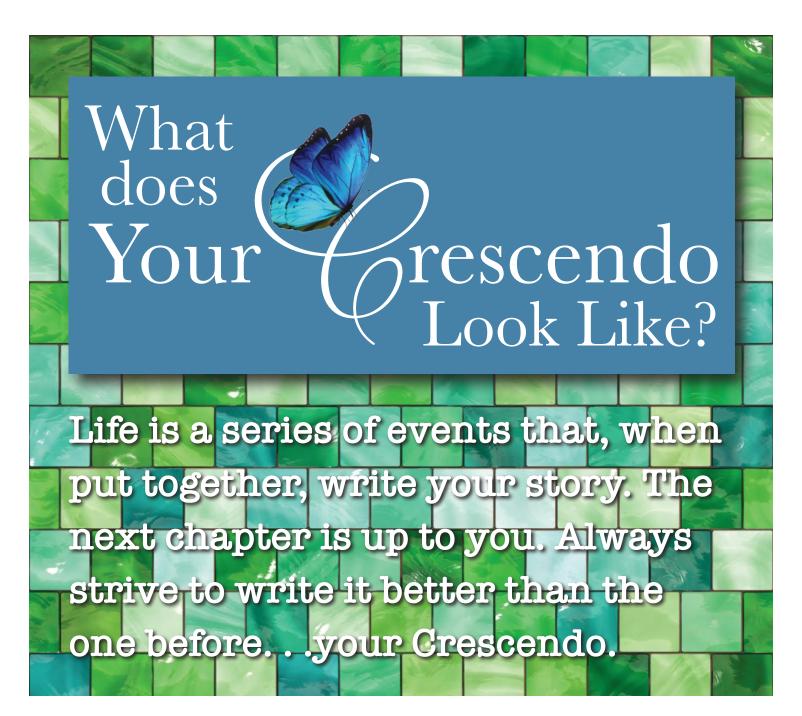
Please join HeatherWood at the upcoming events. To find out dates and times, email khorgen@heatherwoodal.com or call 715.552.5511.

October: Families trick-or-treat at HeatherWood.

November: Chili feed with live music.

December: HeatherWood will celebrate the joy of the holiday season all month long with music and activities.







I have moved through my life, guided by the silent anticipation and stereotype of what each stage of my life should look like. I became focused on seeking certain expectations, or landmarks so to speak, that I thought I

needed to achieve during each decade as I aged with the vision of my future during my teens hitting its pinnacle when I hit middle-age. And then, all of a sudden I found myself sitting at that pinnacle. That age where I realized that I am now on the cusp of a stage in my life that seemed so far away, elderhood. While the story I have written so far is good, it is not really what I envisioned and it sure isn't over.

I have started to think about what aging looks like and how I will wear it as I move closer to that reality. Will my hair turn

million for the 18-49 population.

gray? Will I use a walker? Will I have to give up my drivers license? Will I shuffle when I walk? Will I view it as a time of life where I sit in a rocking chair waiting for the inevitable? Will it be considered a time when living becomes viewed as 'going through the motions' just to get through a day.

As I enter my fifth decade of life I am one of 108.7 million folks age 50-plus. This includes 76.4 million boomers (born 1946-64), compared with 49 million Gen Xers and 82 million millennials. Moreover, people 50plus will continue to grow over the next decade to the tune of 19 million vs. a growth of only 6

My life is a book, with chapters created from every milestone, moment, or mundane/routine/ordinary day I have lived so far. Some chapters are thicker, happier, or more exciting than others, but these scripts are what

build the story of my life.

Crescendo. . .used as a verb it means to increase in loudness or intensity. I associate this word with music, mystery novels, movies, dramatic tv shows, and the list goes on. But I have never thought to use that word to define my life. . .until now.

We are supposed to get better, smarter, wiser with age, not simply exist to mark time. There are a lot of people out there just like me wanting to change the face of aging, to change our perception of what

our elderhood will look like.

Crescendo...

used as

a verb it

means to

increase in

loudness or

intensity.

So grab that pen, write that next chapter, and create your crescendo. I know I am.

Age loudly. Live intensely.

About the author: Tina Woodcock is the Graphic Designer at Compass Senior Living in Eugene, Oregon. Tina creates all of the print advertising for 21 Compass Senior Living communities in 7 different states. She takes great pride in sharing the goodness, loyalty, faith, and fun of all of our communities.



Turning 100 Ladys Emma Webb

I was born August 22, 1918, the sixth of eight children of Elfreda and Alfred Kampen. The name, 'Gladys," is Welsh, but is not connected to my family, other than my father liked the name.

Both my father's and mother's families came to the USA from Germany. My father's family settled near North Leeds, Wisconsin. My mother's family settled on a farm near Waseca, Minnesota, where I was born. My father died when I was 5. Through eighth grade, I walked two miles to rural school near Otisco, Minnesota. There were no school buses and rural electrification didn't reach our area until the late 1930s. I stayed with my grandmother in town while I attended high school and graduated from Waseca High School in 1937.

I met my husband, Willard ("Bill") Webb, who was from Melrose, Wisconsin, in Waseca, where he was the bookkeeper in a family business – the Webb Oil Company. We were married in Warrensburg, Missouri, on September 12, 1942, while Bill was in the Army Air Force and stationed at Sedalia Army Airfield. I returned to Waseca and worked as a secretary while he flew paratroopers in the North African campaign, the invasion of Sicily, on D-Day, and in the Battle of the Bulge.

When Bill returned from the war, we moved to Winona (1946-1960), and later La Crosse (1960-1966), and Waseca (1966-1980), where he owned and worked in various gas and oil businesses. Our daughter, Jane, was born in 1949. After she began college, I returned to work as an executive secretary and worked until Bill retired in 1980. We returned to La Crosse, where he started a fast change oil business, Zip Lube, which expanded to three other cities, including Eau Claire. Willard died in 1999.

We square danced, played bridge, and had many opportunities to travel with friends. I have always enjoyed gardening – especially watching for early spring wild flowers. I started and tended a wild flower garden at the Lokken cottage on Shell Lake, where I enjoyed many weekends. I also enjoyed sewing and made many of Jane's clothes, including the dress she wore to her law school graduation, and my square dance outfits.

I moved to Eau Claire, to Good Sheperd Senior Apartments, in 2008. The only people I knew in Eau Claire when I arrived were John, Jane, and Norma, but the residents and staff at Good Sheperd and here at HeatherWood have been friendly and helpful.













During the past 4 years I have enjoyed using my lifetime skills as "Mr. Fixit" to help our residents identify with HeatherWood Assisted Living & Memory Care as 'home'. Whether it is preparing an apartment for move-in readiness or maintaining the general area, it is always about keeping HeatherWood at its finest. Once the residents move in, it is making sure that the safety pendants, phones, WIFI, and TV satellite are programed and functional to use. There is always a concern to troubleshoot, painting to be done, carpets to shampoo or outdoor maintenance to tend to. The best part of the job is working with the residents by answering questions or concerns that they may have about their computers, using the in-room thermostats or mini remotes for their tv's. The simplest tasks can go a long way towards making the residents happy.

For as long as I can remember, I've had the natural ability to use my hands to take things apart and put them back together again. Being identified as "Mr. Fixit" at a young age led to a 35-year career in education teaching the trades to high school students. Courses taught included building construction, cabinetmaking, welding, small engines, auto mechanics, electricity/electronics,

residential wiring, home improvement, robotics, manual drafting, computer-aided drafting, computer-aided manufacturing and radio/TV production. From 1992-2009 I established a corporation for land development. Serving as developer, contractor and builder, 30 new homes were constructed during that time span along with hundreds of remodeling projects. Former students who specialized in the trades were employed on a number of those projects.

My wife and I have enjoyed bicycling many of the designated bike trails throughout Minnesota and Wisconsin. We also enjoy traveling and have visited a number of countries in Western Europe. Multiple trips have been made to England and Scotland to view theatrical performances at a variety of venues. We have hot air ballooned over the fairy tale chimneys in the Cappadocia Region of Turkey and slept in a natural hillside Turkish cave. Watched the free roaming camels rise and disappear over the endless sand dunes of Saudi Arabia while camping in the desert on several occasions. Six years ago, we were able to view 3 of the world's highest mountains while trekking at an elevation of 13,000 feet during a 10-day adventure which took us over various mountain peaks in the Upper Mustang region of Nepal.

Enjoying life~ Noel "Mr. Fixit"



For the love of dogs

Firefighters served food and got dunked for the Community ECFF Charity. The fundraiser raised \$600 with food and t-shirt sales!

Goodwill, dogs, lemonade, popcorn, & ice cream...the simple pleasures in life! People of all ages came to enjoy the last days of summer at HeatherWood and to meet Max, Altoona's new K9 pup, while watching dogs from emBark show off their agility moves.

HeatherWood Assisted Living and Memory Care





Sternoon Tea Party



//hite Bean Chicken Chili

Hearty stews and belly-warming soups are coming out of the kitchens; frost is sparkling, and jackets are coming out of hiding. Families are craving slow-cooked, savory meals that yield health benefits and leftovers.

Delicious, savory fall-recipe ingredients that will surely satisfy are white beans and sweet onions. Onions are not only believed to be a cancer preventative, their low-salt, low-fat health benefits are the proactive equivalent to superhero powers. Onions have 25 compounds that lower blood pressure and cholesterol, prevent

thrombosis, inhibit strokes and battle heart disease, says the American Heart Association.

Plus, the antioxidants and flavonoids found in onions don't lose their potency once cooked. This makes them ideal for slow-cooked recipes. They add a punch of flavor and a whopping serving size, making them an affordable luxury during the crisp fall months.

Use the following recipe for a tasty detour from your typical red chili.



1 bag dried white beans

2 Sweet Onions

1/2 cup Garlic (chopped)

1 pound ground chicken or turkey

1 cup celery (chopped)

1 cup corn

1 tsp Oregano

1/4 cup Olive oil

2 each large green mild chili (deseeded)

2 quarts chicken stock or water (to cover)

2 tsp Cumin

Saute onions, garlic, celery, corn, chilies, chicken/turkey for 10 minutes on medium heat. Add half of the chicken stock. Then add salt, pepper, oregano and cumin and simmer for 45 minutes. Then adjust with the remaining chicken stock. Combine all ingredients in crock pot or large heavy-bottomed pot, bring to a boil and then simmer overnight, or 8 hours.

Puree 1 cup beans for a thicker chili and serve. Garnish with shredded cheese, fresh cilantro, tarragon or basil, chopped Tabasco peppers, raw chopped sweet onions or hot sauce.

Mpple Crisp Cookie Cups

1 1/4 c. brown sugar (divided)

3/4 c. granulated sugar (divided)

2 sticks unsalted butter, softened (plus more for cooking apples)

2 eggs

1 tsp. vanilla

1 1/4 c. all-purpose flour

1 3/4 c. rolled oats

1 tsp. baking powder

1/2 tsp. ground cinnamon

1/2 tsp. kosher salt

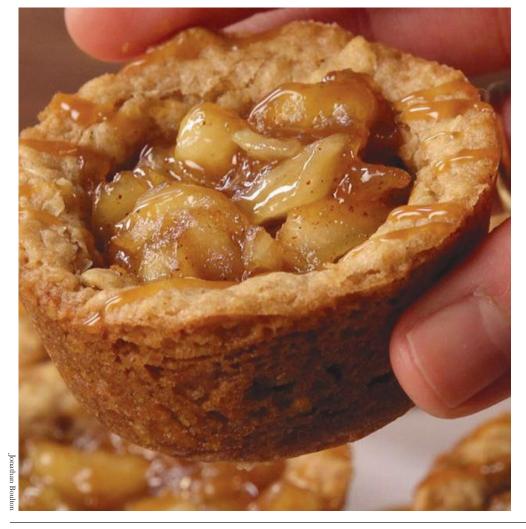
6 Granny Smith apples, peeled, cored and finely chopped

2 tsp. cornstarch

1/2 tsp. ground nutmeg

1/2 tsp. ground cinnamon

Caramel sauce, for serving



DIRECTIONS

Preheat oven to 350 degrees F.

In a large mixing bowl, combine butter, 1/2 cup granulated sugar and 1 cup brown sugar. Beat with hand mixer until light and fluffy. Add eggs and vanilla and mix until evenly combined. Add flour, oats, baking powder, cinnamon and salt and stir until just combined.

Spray 2 regular sized muffin tins with cooking spray. Using a medium ice cream scoop, scoop dough into muffin tins, press down with a spoon to create cups. Bake for 15-20 minutes until the cookie cups are golden brown and set. (Don't worry if the cookie cup centers rise!)

While the cookies are still warm, make the cups. Spray the bottom of a small shot glass with cooking spray and press the shot glass down into the center of each cookie to create cups. Let cool in pan for 15 minutes, then transfer to wire cooling racks.

Meanwhile, melt about 2 tablespoons butter in large nonstick skillet over medium-high heat until beginning to brown. Add apples and sauté until beginning to soften. Add the remaining sugars, nutmeg, cinnamon and cornstarch and cook until soft and caramelized.

Spoon the apple filling into the cups. Drizzle with caramel and serve warm or at room temperature.

Grain Games

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50	51	52						53				54	55	56
57						58	59				60			
61						62					63			
64						65					66			

ACROSS

- 1 Swiss mountains
- 5 Deliver by post
- 9 Piece together
- 14 Gambling game
- 15 Decorative needle case
- 16 Sound of a sneeze
- **17** On top
- 18 Doings
- 19 Belonging to you
- 20 Review
- 22 Ornamental stand
- 24 Hubbub
- **25** Bearing
- 26 African country
- 28 Compass point
- 29 April (abbr.)
- 32 Disturbance
- 33 Pulls along
- 35 Sign of the zodiac
- 36 List of highly desired guests
- 37 Atmosphere
- 38 Small talks
- 40 Permit
- 41 Courage
- 43 Comfortable
- 44 Those who make the food laws (abbr.)
- 45 Hard boiled food
- 46 Draw with crayons
- 47 What a mosquito bite does
- 49 Pole
- **50** Crop
- 53 Heat
- 57 Once more
- 58 Black
- 60 Deviate
- 61 Gathered the leaves
- 62 Baseball's Nolan
- 63 Self-esteems
- 64 Clothe
- 65 Gorgeous
- 66 Shrimp

DOWN

- **1** Far away
- 2 Unpunctual
- **3** Professor (abbr.)
- 4 HBO mob show
- 5 Time of the year
- 6 Engrave
- 7 Tree seed
- 8 Unload from a ship
- 9 Recipient
- 10 Squirrel's dinner
- 11 Hoodlum
- **12** Cob vegetable
- 13 Flexible tube

- 21 Decrees
- __ pong
- 26 Bundled hay
- 27 1997 Madonna movie
- **28** Twist the water out
- 29 "Remember the"
- **30** ___, Paul and Mary
- **31** Good outlook
- 32 Not whole
- 33 Female children 34 What children attend
- 39 Held over tradition

- 42 Upper body muscles
- 46 Nook and
- 47 Crawling vines
- 48 Takes care of
- 50 Difficult
- 51 Seaweed substance
- 52 Collect leaves
- 53 Cajole
- **54** Prego's competition
- 55 Take the wrinkles out
- 56 Saclike structures filled with fluid or diseased matter
- 59 Farewell

7			8	4		2		5
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		4	5 4	2			9	
		9	4		8			
8					1	7		

Acorn Apple **Autumn** Chestnuts Chilly Cider

Corn Cranberry Deciduous

Harvest Hayride Leaf

Maize November Nuts

October Raincoat Reap

September Sleet Squash

Brain Game Answers:

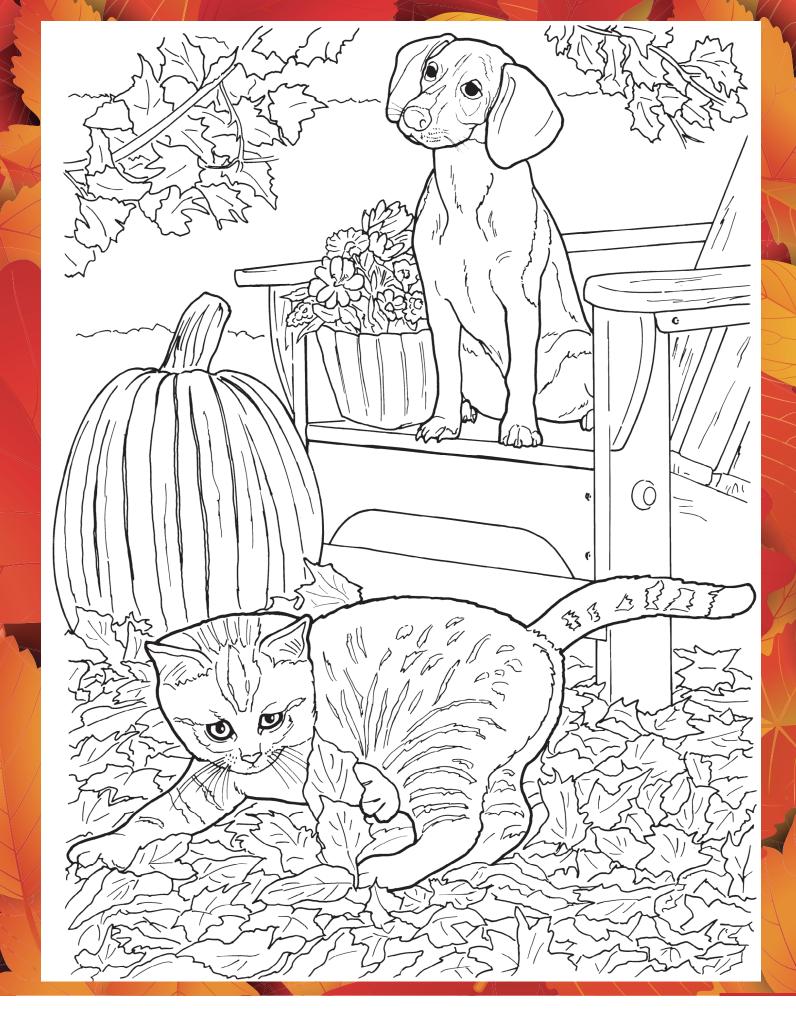
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Guided by goodness, loyalty, faith, and fun!





715.552.5511 heatherwoodal.com 4510 Gateway Drive Eau Claire







A flower does not think of competing with the next flower, it just blooms...just like the residents at HeatherWood!

HeatherWood believes that trusting relationships are the most basic of human needs and the strongest foundation for caring for one another. We are creating a place where elders, families, and employees are growing and teaching each other.

We nurture and encourage family connections.

Join us for a meal or a cup of coffee.

Experience our family for yourself.

Call 715.552.5511

Email kdeutscher@heatherwoodal.com





Every day you enjoy time with a friend at HeatherWood.